



FLORIDA A&M UNIVERSITY FACULTY SENATE

Faculty Senate Meeting

Agenda

September 19, 2023, 2023- 3:00 p.m. - 5:00 p.m.

Lee Hall Auditorium & Via Zoom

Presiding: Dr. Jamal Brown, Faculty Senate President

Secretary: Dr. Jian Jones

- I. Call to Order** **President, Jamal Brown**
3:11pm
- II. Approval of the Agenda** – September 19, 2023, agenda
1st Motion Dr. Alicia Mathis, Dr. Kyle Harris seconded
- III. Approval of Minutes** – August 15, 2023, meeting minutes
1st Motion Dr. Hightower, seconded by Dr. Alicia Mathis
- IV. Opening Remarks** **President, Jamal Brown**
Remarks on the awesome news that has been announced on the campus this week. Spoke about Dione Sanders and his success, culture is the reason for the team's success. Continuing to build and progress the faculty senate in serving students with excellence with caring and customer service. Welcome and thank you so much for being here. Thank you.
- V. Faculty Senate Announcements** **Vice-President Ezzeldin Aly**
Only one announcement, next month elections for committees. Will announce those committees in NEW BUSINESS.
- VI. SGA Announcements** **SGA Vice President Jeffrey Francis**
President Dr. Brown provided an introduction for Jeffrey Francis. Francis was in attendance. He was accompanied by General Elijah Hooks (student body attorney) Greeted the audience; stated that he was looking forward to working with faculty and the student body to increase student engagement. Hooks provided thanks for being invited and looks forward to working with faculty senate.

University Administration Remarks

**President Larry Robinson and
Provost Allyson Watson**

President Robinson- thanked faculty for helping the university march into the top 100. Offered a round of applause. Built a perfect blueprint. Boldy striking. Thank faculty again. Equally proud for maintaining the #1 HBCU and moved up from #7 overall to #3 (after Howard and Spelman). Rose from #23 to #21 in Social Mobility. Invited faculty senate to the President's House Reception, Hosting the Air force Institute of Technology's Digital Summit. Encouraged students to promote events. Quoted Deion Sanders "these things are personal" a reporter asked the question and Dr Robinson stated that all things related to FAMU are personal as he came here to better serve the students, faculty, and staff. I take pride in the work that you are doing as faculty. Faculty advancement is because our focus was on student success. Some amazing changes in student outcome (graduation rates, etc.). We are ranked #91 in the nation of colleges and universities.

Dr. Watson- Greeted senators. Shared Governance moment: In his dual role as Faculty Senate President and BOT, and the Academic and Student Affairs Committee, I have had the opportunity to have a thought partnership meeting on the post tenure review process. Explain what the review stood for, get his feedback, and share the process. The state of FL has passed the post tenure review. One of the questions

that Dr. Brown posed to me was very pointed, the question was “5 years from now, people that are selected for the review will be prepared, however, individuals selected now, will not be, how can we give acknowledgement to those who may have been active but not as active as those in a R1 institutions?” Provost Watson states that we are going to present a plan after meeting with an advisory committee with details in alignment with the regulations. I have given the same amount of thought and care to Dr. Brown’s question. That was the share governance moment. The #1 population for use of “ask Alexa” are middle aged women. If you ask Alexa what is the #1 HBCU in the country she will say FAMU. Last week we hosted over 40 members of the German research Delegation; invited by Dr. Charles Weatherford and Deans of School of Allied Health Sciences, School of Nursing, College of Pharmacy, Pharmaceutical Sciences, and the Institute of Public Health, College of Science and Technology, and College of Engineering; it was a great convening to discuss how we can connect our research. Just signed a MOA studying Engineering and Science and Technology to work with Universal Studios. Provost Professor and Community Outreach and Research, we are very excited to have this appointment, the application was delivered a few weeks ago. We have the HBCU Digital Partnership Summit, please stop in this evening or tomorrow as they are in our Grand Ball Room. Remarks were given regarding the Graduate Feeder Program. Remarks were made on The Office of Freshman Studies’ Freshman Forum hosted by Jennifer Colins. Honored to host the Deputy Assistant Secretary 2.75 trillion dollars for health and human services, more than 14,000 jobs. Remarks made on existing online programs, will share the work of Dr. Fits, elevating our online footprint via a digital presentation. I have been asked to serve on the FBOG Steering Committee for online courses. Concluded and opened the floor for questions. No questions from the floor. Dr. Watson provided closing remarks.

Dr. Palm- Congratulated the faculty on marching the university into the top 100. “To be the #1Public HBCU we have to have the #1 faculty.” We have really ramped up the service excellence movement.

Dr. Brown provided remarks on leadership and plans made and expressed gratitude for their works.

X. Continuing Business

a) Curriculum Committee

Dr. Sundra Kincey

Dr. Kincey greeted the audience: brief report, requests from School of Architecture and School of Nursing. Four courses that are existing; to add a mode of delivery, vetted by faculty, approved by the university curriculum meeting.

School of Nursing, Adult Gerontology Specialization; clinical management practicum from 16-18 weeks, another from 8-16 weeks, older adults’ course from a theory course to a practicum course. The lab course will be a 1 credit course. Clock hours for practicum will change from 675 to 750.

1st motion by Dr. Patricia Broussard, seconded from Dr. Daniel Osbourne to approve the presenting the courses as a slate. Motion carried.

b) Executive Council

Vice-President Ezzeldin Aly

Dr. Aly expressed his gratitude to the Senior Leadership Team (SLT). Presented a video of President Robinson from Instagram. Went on to explain the SLT. 124 was the ranking in 2017, we have move forward greater than 30 spots in the state of Florida. Greater remarks were given on Dr. Robinson’s influence as a leader: in the classroom, on the field... in life. Mentioned Dr. Palm offering a “calming in the morning.” Dr. Watson was present and provided remarks this morning on the university’s status. Provided remarks for the legal administration. Student affairs and activity, research. Presented video from the FAMU_1887 Instagram account. Also played *It’s Our Time* on YouTube indicating that it is FAMU’s time.

XI. New Business

a) United Faculty of Florida (UFF) FAMU

Dr. Samique March-Dallas

Roscoe Hightower greeted the audience with the secretary Dr. Samique March-Dallas regarding UFF. Commended all faculty and employees for assisting in reaching #91 ranking for US News ranking. From an official standpoint explained who UFF represents as a means to negotiate the terms and conditions of employment for all its representative at FAMU and protect members rights to representation and member benefits through our union affiliations. Dr. James Muchovej, Samuel Payne, and an additional personnel. Encouraged faculty to know their rights. “No time like recently has union rights been under such direct- right to self-organization. We teach that there is a difference between a gripe and a grievance. Weingarten Rights- ask for a union representative to accompany you to meetings to provide assistance. The union does not represent anyone who is not a fee-paying member at the time when the grievable incident occurred. Dr. Samique March-Dallas- We have the right to bargain collectively and in full faith with their employer. It is important to know the difference between member rights and member benefits.

Roscoe Hightower- made remarks about the legislative impact of new laws in Florida. Membership density is 60%, no payroll deduction, eDues transitions for EFT dues payment works, grievance process stops at the President, post tenure review, academic freedom attacks. See HB 233- Viewpoint Diversity Law, HB 266- Grievance Arbitration Law, and HB 256 Payroll Deduction Law. Dr. Hightower provided closing remarks. Question from Dr. Richard Gregg: You said that you have been negotiated since 2022? Dr. Samique March-Dallas-Yes. Have the FL governor require the university to complete their negotiated by a certain date and time. Answer no.

Dr. Osborne- Does the post tenure review have anytime to do with the current CBA for the faculty members here? Answer: Dr. Samique March-Dallas- In our current CBA, an article of 10, we have sustained performance evaluation, which is currently under a seven year clock... post tenure review differentiates from that, and that is in a five year clock. So, this becomes our current CBA which has sunset it in June 30, 2022 is now in status quo. So, it means that it's still enforced in its current form. If the University puts forward a policy which impacts the faculty which post tenure review does without bringing it to the table, then our other course of action is impact bargaining on policy to get it also reviewed if we are not getting it reviewed on in the timely manner. Since post tenure review is ongoing while we're conducting full book negotiations.

b) Senate Orientation/Workflow

President, Jamal Brown

Dr. Edington arrived at meeting via Zoom. Senate President Dr. Brown thanks Dr. Edington for worked in assisting FAMU into the #91 ranking. Dr. Edington provided remarks.

Steering Committee- one faculty member from each unit must be a part of the steering committee.

Committee on Committee is composed of one senator from each academic unit.

Dr. Brown mentioned additional committees via a PowerPoint presentation sent to faculty senators via email.

c) Honorary Degree

Dr. Daniel Osborne

Dr. Osborne provided remarks on Mrs. Kimberly Godwin as a candidate for Honorary Doctorate. Provided information from the candidate's nomination packet which was sent to each senator. Moved for faculty senate to accept Mrs. Kimberly Godwin. 1st motion provided by Dr. Jeffery Wilkinson from Journalism, Dr. Patricia Broussard seconded motion. Motion passed.

d) Fall 2023 Senate Plans

President, Jamal Brown

Participating in homecoming parade. Reminder elections next month. Info will be sent about research collaboration via email.

e) Alma Mater

Dr. Longineu Parsons

Dr. Parsons played the alma mater via trumpet.

XII. Adjournment

4:52pm

BOLDLY STRIKING!!!!!!!!!!