



FLORIDA A&M UNIVERSITY FACULTY SENATE

Faculty Senate Meeting

Agenda

October 17, 2023, 2023- 3:00 p.m. - 5:00 p.m.

Lee Hall Auditorium & Via Zoom

Presiding: Dr. Jamal Brown, Faculty Senate President
Minutes prepared by Jian Jones, Faculty Senate Secretary

- I. Call to Order** **President, Jamal Brown**
3:07pm
- II. Approval of the Agenda** – October 17, 2023, agenda
1st motion by Dr. Oriaku and 2nd by Dr. Daniel Osborne, motion carries
- III. Approval of Minutes** – September 19, 2023, meeting minutes
1st motion Dr. Mathis, 2nd by Dr. Kyle Harris, motion carries
- IV. Opening Remarks** **President, Jamal Brown**
Dr. Jamal Brown provided remarks: Used the metaphor of a track meet. “Runner take your mark is the quickest way to silence audience before a race.” Dr. Brown states that faculty senate is ready for the race, and getting set; He has a vision in his mind by taking the baton leg by leg to one another by embarking with leaders and positions with committees being filled, as we embark on a new journey of leadership. “In the work of the senate we, need all hands-on deck to get FAMU further in the top rankings as a R1 institution with R1 funding.” The faculty has to make sure that we have what we need to prepare the future Rattlers.
- V. Faculty Senate Announcements** **Vice-President Ezzeldin Aly**
Dr. Aly provided announcements: Provided Happy Birthday gift cards for those with October birthdays. Dr. Aly stated “I am proud of my president as he is doing an amazing job and deserves all of the best.”
- VI. SGA Announcements** **SGA Vice President Jeffrey Francis**
Zion Heard: Secretary for SGA to provide a report. “Student complaints regarding advisors, taking classes that we have taken before.”

University Administration Remarks

President Dr. Larry Robinson

President Robinson: October 3rd 1887, 136th Birthday of FAMU was celebrated in front of Lee Hall. Congratulating band students and faculty for performance. Board of Trustees approves extension of my contract for one year. I needed you all for that and I thank you for your hard work. The average high school gpa for students enrolled for fall 2023 was 4.04 gpa, we have great minds to work with in 2024. Current applications for students for 2024 is 4.19 gpa. FAMU is ranked 6th in Wall Street Journal in terms of preparing out students for the real world. Let's Go. Thank you so much.

Provost Dr. Allyson Watson

Provided remarks: Has enjoyed her engagement with faculty senate. Share Governance moment- academic affairs teams saw the importance and urgency in the College of Law, looking to provide support. We took members for the academic team to the Law School to conduct focus groups and small student groups to establish calls to action.

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She will visit again with evening students and part-time students to see students and faculty that she may have missed during this initial visit. “I am provided to represent FAMU innovation.” She will be your voice on work force and development. “I will be reporting on innovation and creating strategies for our students in the workforce. If you have any suggestions, please communicate with your deans and they will provide me with the information. I am proud to represent you for the online learning innovation across the state university system.” The first meeting was last week, and we discussed forming partnerships with FAMU, FSU, and TCC with Amazon Career Choice, a program developed for Amazon Employees to attend colleges in their regions and Amazon pays their tuition. We are also cooking up futuristics thought partnership spaces. We want the opportunity for faculty and students to engage. The Provost for Professor in Outreach and Research has closed, we had a total of six applicants and look to get the selected individuals started by Thanksgiving. I want you all to be aware of how you influence performance-based funding, graduation rate, and retention rates.”

Dr. Lewis Johnson, Associate Provost for Student Success and Strategic Initiatives

Two biggest metrics, academic progress rates and 4-year graduation rates. We need to get our APR up to 88%. The faculty members are the first lines of defense to help students “exercise the neuron” for learning to assist with helping them get used to the college environment. Our retention rate for students above a 2.0 is 90%. For student above 3.0 is 95%. We have turn around our students with gpas less than 2.0. Faculty has to engage the students by reaching out to students or use the alert system. Email your chair or dean to assist in engaging your students. We are tracking students that entered this fall and trying to get them reengage by Spring. By the end of next fall, the APR number will be in the books. 4-year graduation rates- students that come in with good gpas are on track to graduate; Students with gpas between 2-2.99 is less than 22.6%; 3/39-3.0 is 51.9%; Greater than 3.5gpa 73.4% graduation rate. Question from the floor- how do deal with behaviors regarding students who are not motivated? Dr. Lewis- We need to know who those students are. Dr. Brown asked a question: what are some things that faculty need to do or receive better training on to focus on students to meet goals for the administration team. Dr. Lewis provided a response: “Each generation has different values, we as faculty members need to learn the different generations to understand how they use technology and what they are doing to learn.” Another question from the floor: “...How to we monitor students that need assistance?” Dr. Lewis- “a department is working on institutional score cards so that deans can see what is occurring in different programs. We are working on curriculum changes. We can work on advisement, work on data analytics, increasing the profile of the students. Curriculum helps to facilitate a smoother process of completion.” Dr. E. Oriaku- “...most students have issues outside of classroom, we can not identify these issues, the students do not want to share their issues. Most come ready to go to school... you can not teach who you do not know.” Dr. Robison- “we have established a model, but it fails if the classroom is not designed for early warnings to alert us in time. But if you have multiple assessment, quizzes, etc., then our model has a chance to work. So, implementing more assessments with early intervention, it helps us to identify issues with students early in the process.” Dr. Lewis- “spend time speaking with students about how to be successful in your course.” Comment from the floor- “what works for me, has been to make students feel welcomed with the 10-10 model... 10 minutes before class and 10 minutes after class for students to ask questions and share issues. He also encourages them to design their own problems and sometimes distributes this as an assignment to investigate understanding.” Comment from the floor for college of agriculture- “If we listen to our students they have reasons regarding challenges.”

Provost Watson- We (university) are mandated to carry out the post tenure review. We have known for this since the BOG mandated it and Dr. Perry will speak to us about new developments.

Dr. Reginal Perry, Interim Associate Provost for Academic and Faculty Affairs

It is mandated by the state and everyone selected has to be reviewed over the next 5 years. Faculty will be placed into a review bucket and every 5 years, faculty will go through this process. Incorporate this into some other

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things, faculty grants, etc. has been moved to Interfolio. Data sets will be moved to online tools that will provide us with greater analytics. We have a new research initiative. A research academy for 12 faculty to conduct research, in a 12-month bootcamp to learn how to complete grants. We will have another cohort of 12 faculty next year. We will start by reinvigorating things that we had in the past. Co-chair for post tenure review- Dr. Eidahl and Dr. Patricia Broussard.

Provost Watson- Waffles with Watson 9/11, Grand Ball Room Multi-Purpose Center. Pop-in for Pop Corn for support staff from Academic Units; focusing on student success.

X. Continuing Business

- a) **Curriculum Committee** **Dr. Kyle Eidhal**
Number of program modifications- CSSAH two program modifications Bachelor of Arts in English and minor in English (one in literature and one in writing with redesign). A capstone course will be added to bachelor of English, course change for SOW 2000 (3203 Intro to Social Work) make it consistent with other social work courses. SBI program modifications for SBI; adding a zero-credit course for professional development. FAMU COE; five requests for new courses and course modifications; Pharmacy has program modifications, two new courses, and two title changes. Dr. Osborne with 1st motion, Dr. Mathis 2nd to accept curriculum report. Motion carries.
- b) **Executive Council** **Dr. Kyle Eidhal & Dr. Ezzeldin Aly**
Great Things Moment- FAMU ranked #91 in US News, Top HBCU, #3 among all HBCUs, No. 21 in Social Mobility, Founder's Day Celebration on Oct. 3rd, Florida Lamdarail, 100G internet, Foundations has raised over \$11 million; a special BOT meeting to approve special reports to be sent to BOG; Christian Harper was elected to chair, and President Robinson received a one year extension of contract; Law School did not reach pass rate goal (41.7), Provost Watson assisted 60-90 day plan for students to pass the bar, there was a decline across the state however; Homecoming 2023 the Experience; Andre Dawson will serve as the Parade Grand Marshal; Arturo Nunez will be convocation speaker; Thanksgiving Break November 22-24; Winter Break December 18- January 2.
- c) **Dean's Council** **Dr. Kyle Harris & Dr. Arlesia Mathis**
Harris-Council of Deans have met once since last Faculty Senate meeting. Additional funding has been sought for faculty retention and support; FAMU has established a special advisory committee and has met and will continue to submit recommendations as appropriate. CCO Palm charged the members to aim for intentional student success, securing high wage employment recruiters for student employment. Mathis-three freshmen forums 9/26, 10/19 and 11/9 have been scheduled. Dr. Collins created initiatives for freshmen student success.

XI. New Business

- a) **October Board of Trustees Presentation/highlights** **Dr. Jamal Brown**
Dr. Brown provided highlights and presented a PowerPoint presentation from the BOT meeting. Pictures were presented.
- b) **Senator Elections** **Dr. Jamal Brown**
University Executive Council- Kyle Eidahl (2 year) nominated by Danile Osborne, motioned by Daniel Osborne, 2nd by Kyle Harris, Kyle Eidahl won 2-year role.

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Dr. Proposer nominated by Daniel Osborne for 1 year, motion to cease nomination by Eidahl, 2nd by Oriaku, Daniel Osborne for 1 year position.

University Budget Council 2-year term- nomination for Dr. Bridgett Israel by Dr. Owiaku, Jennifer Smith from Law School by Patricia Broussard, Jennifer Smith declined. Eidahl moved for nomination to be closed, 2nd by Dr. Oriaku. Dr. Bridgett Israel will serve 2-year term.

University Dean Council 2-year term- Kyle Eidal nominated for Dr. Kyle Harris, motioned to close nomination by Daniel Osborne and 2nd by Eidahl, Dr. Kyle Harris is serving 2-year term for University Dean Council.

Steering Committee and Committee on Committees completed by Dr. Brown and provided to Ms. Milliner for accuracy.

Institutional Research and Award Committee- Dr. Lazarius Lamango nominated, Oriaku moved to close nominations and 2nd by Eidahl. Dr. Lamango will serve on Institutional Research and Award Committee.

University Curriculum Committee- *will revisit.*

University Athletic Committee- Dr. Richard Gragg nominated by Dr. Oriaku, motion to close nomination by Eidahl, 2nd by Daniel Osborne. Dr. Gragg will serve on University Athletic Committee.

Socialization Work group- Bridgette Israel volunteered for the committee, 1st motion to close by Dr. Prosper, 2nd by Daniel Osborne.

c) Alma Mater

XII. Adjournment

4:56pm meeting adjourned

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