

FAMU Faculty Senate Meeting Minutes
January 15, 2019
3:00 p.m. - 5:00 p.m.
Lee Hall Auditorium

Officers (Present)

Dr. Bettye Grable, President
Atty. Ann Cavazos, Vice President
Dr. Tiffany Ardley, Secretary
Dr. David Guthrie, Parliamentarian

Senators (Present)

Dr. Terrell Brown
Dr. Jeneen Surrency
Dr. Kyle Eidahl
Dr. Novell Tani
Dr. Reginald Ellis
Dr. Darius Young
Dr. Merlin Langley
Atty. Kenya Johnson
Dr. Michael Thornton
Dr. Daniel Osborne
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Katie Brodhead
Dr. Lavetta Henderson
Dr. Hassiem Kambui
Dr. David White
Dr. James Muchovej
Dr. Muhammad Haseeb
Dr. Satyanarayan Dev
Dr. Aavudai Swamy
Atty. Phyllis Taite
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. Torhonda Lee
Dr. John Cooperwood
Mrs. Sheila Barnes-Williams
Dr. Rajiv Dalal
Dr. Tracy Thomas
Dr. Roscoe Hightower
Dr. Aretha Hill
Dr. Kelley Bailey
Dr. Naquita Manning
Mr. Brian Crowell
Ms. Karen Southwell

Senators (Absent)

Dr. Lillie Brown
Dr. Ezzeldin Aly
Dr. Vivian Wilson
Prof. Oliver Chamel
Prof. Enn Ots
Dr. Hudson Nwakanma
Prof. Francine Huff
Dr. Sevilla Bronson
Dr. Ashvini Chauhan
Dr. Michael Martinez-Colon

Senators (Excused)

Dr. Longineu Parsons
Dr. Doreen Kobelo

EX-OFFICIO (Voting) (Present)

Dr. Carl Goodman
Dr. David Jackson, Jr.
Dr. Robert Taylor

EX-OFFICIO (Voting) (Absent)

Mr. Bryan Smith

SGA (Voting) (Absent)

Ms. Robyn Seniors

Call to Order:

The meeting was called to order at 3:00 PM by Senate President Dr. Bettye Grable

Opening Remarks:

Dr. Grable stated the following:

*We want to start and end on time.

*Realizes that this is an adjustment week for students.

*No quorum yet

*Steering committee meets the first Monday of the month.

*Faculty Senate meets the 3rd Tuesday of every month.

*Thanked those who worked on the Workload Study chaired by Mrs. Beverly Barrington. The committee is open to suggestions. AORs will be part of the study which is what the faculty asked for.

Approval of Nov. 20, 2018 Meeting Agenda:

Dr. Grable asked for a motion to approve the agenda. Dr. Lekan Latinwo (College of Science & Technology) motioned to approve and it was seconded by Dr. Kyle Eidahl (College of Social Sciences, Arts & Humanities). The motion carried with voice vote with no opposition.

Approval of October 23, 2018 Meeting Minutes:

Dr. Grable stated that the minutes did not make it to Ms. Harris in time and will be sent electronically for senate approval.

Announcements:

*Dr. Grable stated that this is her 5th year as Faculty Senate President and that her term ends on August 1st.

*The senate will vote for new officers in March and everyone should give thought to participating.

University Administration Remarks:

President Larry Robinson stated the following:

*Due to the government shutdown there may be impact on financial aid and other government sponsored programs like Title III. Students on Pell Grants are okay however there are some students who have parents who are impacted. There are also problems with students signing up for FASFA (Free Application for Student Federal Aid). Overall the administration does not see an overwhelming impact. Sponsored programs have cleared the way for Title III, other federal funds are good with no serious concerns. In general, there is some funding that may be impacted and the administration wants to make sure that students and staff funded by these funds will not be impacted. An assessment is being done and the administration will do what it can over a short term.

*We are in the legislative season. January 13th was the first day. We will focus on the areas of greatest impact in the political arena. We have to take a more active and aggressive role. Our biggest project now is the \$100+ million dorm project and upkeep. On other issues, our liaison will be reaching out to faculty and students. The event hosted by the Florida Black Caucus brought faculty and students to speak about the importance of funding. FAMU Day at the Capitol is coming up where colleges and schools can have a display. Our priorities include the CASS center (24 million needed to complete); \$13 million in operational costs for faculty, staff and technology. Six faculty were recently hired in math. We are working on a proposal to utilize the Brooksville site as a solar farm. We are looking for funding for research for post bac students.

Dr. Edington stated the following:

*The annual budget process is about to begin. He would like for faculty to be involved in the budgeting process. He recognized all Deans who were in attendance. Stated that budgeting should be open and transparent. He will be visiting each College and School. He asked that faculty continue to encourage colleagues to display excellent customer service. There are issues brought to his attention such as faculty not being responsive (most complaints). As Provost he needs to make sure that we are giving excellent customer service to the students. We need to push and drive performance improvement and that we should know our college and school's failure, retention and graduation rates.

Dr. David White (College of Education) asked about the Dean's search for the College of Education. Dr. Edington said that an offer had been made to Allison Watson and she is expected to start soon. Dr. Cavazos asked about the status of the Dean for the College of Law. Dr. Edington stated that the contract with the search firm was completed this morning and that the committee, led by committee chair Dr. David Jackson, will be finalized this week.

Dr. Grable pointed out that the faculty concerns about having Friday convocations has been addressed and not all convocations will be held on Fridays. He was happy that nine Deans were in attendance.

Committee Reports:

Curriculum Committee Report:

Dr. Kyle Eidahl (College of Social Sciences, Arts & Humanities) asked that departments not wait until close to the last faculty senate meeting to get curriculum changes made. He presented a report including various modification requests from the following:

Course change requests from the School of Allied Health Sciences Division of Physical Therapy. Included course name changes for Introduction to Clinical Education, Patient/Client Management I, II and II to Clinical Education I, Clinical Integration I, II and II respectively. Course change requests from the School of Business and Industry-Information Systems Operations management; New course for Strategic Risk Management. Course change request from the College of Social Sciences Arts and Humanities – BA/BS in History requests for program modifications to make the curriculum more flexible.

Dr. Maurice Holder (COPPS) moved to approve the recommendations. Dr. Katie Brodhead (College of Science and Technology) seconded. The motion passed by voice vote with no opposition.

Dr. Eidahl announced that on Thursday at 10:00 AM in Lee Hall there will be surviving Tuskegee Airmen coming to speak and invited faculty and students to attend.

Executive Council:

Drs Holder and Latinwo shared a handout on Promotion and Tenure and asks faculty for input on how to make it better. There are concerns about the budget and the process. Deans have a new role in the budgeting process. Faculty senators are asked to take back information to their units. We currently have a general full faculty meeting in August and there should be one also in the Spring, chaired by the Provost where the President gives the state of the university address. There is discussion about facilities for classroom instruction. We all need to work together because convocations and graduations are important. Dr. Latinwo emphasized that as it relates to Promotion and Tenure the Provost and President are asked to provide assistance to new faculty to give them a jumpstart. There is a need to revive the faculty mentorship program and that new faculty should be assessed in their 3rd year. He stated that there is a suggestion to reinstate the number of Teacher of the Year awards to six and Advanced Teacher of the Year to two.

(Senator – name inaudible) stated that with the online evaluations, there are no incentives for students to participate but this metric is important. Less than 20% of students participate. Dr. Edington stated that his office will take a look at this issue as participation is low and look at ways to improve participation.

Senator Taite (College of Law) asked about Researcher and Teacher of the Year travel grants. Dr. Edington stated that he will look into it. Associate VP Boston (Academic Affairs) stated that information is on the Academic Affairs website. She stated that 17 travel grants were awarded last academic year in seen academic units ranging from \$1,500 to \$2,000. Faculty have to be presenting to be eligible.

Dr. Brodhead stated that we should revive the faculty mentorship program. Dr. Latinwo added that this was done before under Dr. Robinson when he was interim. Dr. Edington stated that although it started within the college, faculty can mentor faculty outside of your specific college/school. There are no concrete plans just thoughts on it as of now. Dr. Grable stated that it will be put on the Steering Committee's agenda and taken to the administration.

New Business:

Professor Emeritus - Dr. Holder referred senators to information in their packet which included the nomination of Dr. G Thomas Bellarmine for Professor Emeritus. The motion to approve was made by Dr David White and seconded by Dr. Ebenezer Oriaku (COPPS). The motion passed by voice vote with no opposition.

New FAMU App: Mr. Robert Seniors discussed the FAMU mobile app which is available on iTunes and Google Play. He mentioned several key features such as homecoming, convocation, game day, hurricane and other updates. Stated that it will seek to enhance customer service. The soft launch was in the Fall. Asks senators to use and encourage colleagues and students to also use. There have been over 6,000 installs from Apple and 1,000 from Android.

Honorary Doctorate Process: Dr. Merlin Langley (College of Social Sciences, Arts and Humanities) provided the nomination form and explained the process. Dr Holder stated that verification was the concern previously and that maybe the committee should add verification of the application to the process. Dr. Langley stated that if a change needs to be made it should come through the senate. Dr. Holder stated that one of the previous applicants had things that needed to be verified. Dr. Langley stated that his committee operates from a standpoint that the application has already been verified and it is not their position to vet. Dr. Holder agreed that that previous application should have been vetted before it reached the committee. Dr Grable stated that the concern of faculty was that the criteria were not strict enough.

Announcements:

Dr. Langley clarified that when he responded to an email announcement, it went to the entire faculty.

Dr. Grable announced that last meetings minutes will be coming via email for review and vote.

The meeting was adjourned at 4:27.

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.
Faculty Senate Secretary