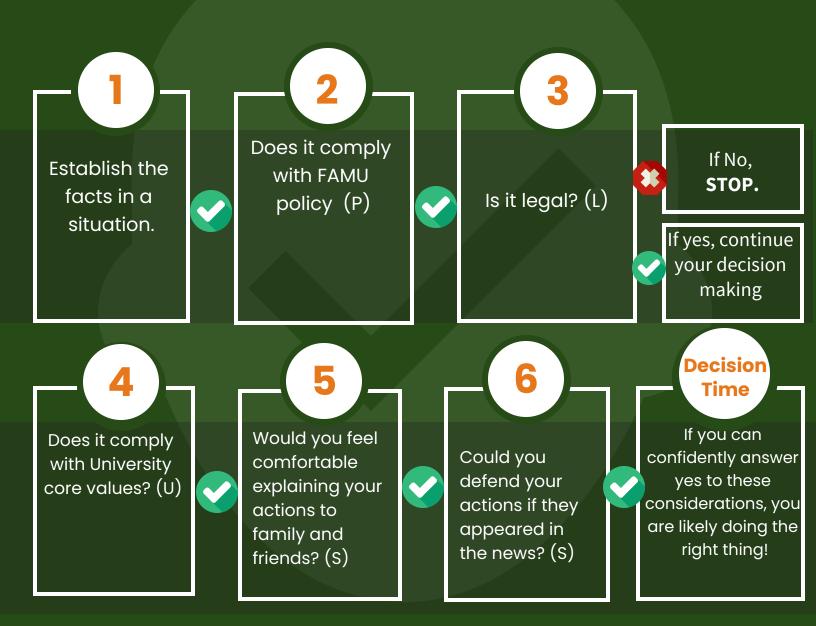
## COMPLIANCE and ETHICS: The PLUS Model

## A Simple Guide to Ethical Decision Making

You may feel unsure about a situation and a decision, since there seem to be a number of acceptable alternatives. If you consider the following, you will likely be able to respond appropriately to the situation: PLUS (Policies, Legal, Universal, Self).



If you cannot confidently answer "yes" to all of these considerations, contact the Office of Compliance and Ethics, the Office of Human Resources, or the Office of the General Counsel for advice!