

The background of the entire page is a photograph of the FAMU tower, a tall, tiered stone monument with a pointed top, set against a blue sky with white clouds. The tower is the central focus of the background image.

ENSURING INCLUSION AND ACCESSIBILITY

# STRIKING INFO

## **Americans with Disabilities Act ADA Resource Guide**

The Americans with Disabilities Act (ADA) is a landmark legislation that ensures civil rights protection for individuals with disabilities. At Florida A&M University (FAMU), we are committed to upholding the principles of the ADA to foster an inclusive and accessible environment for all members of our community.

## **UNIVERSITY RESOURCES**

### **OFFICE OF EQUAL OPPORTUNITY PROGRAMS**

850-599-3076

The Office of Equal Opportunity Programs is responsible for ensuring that employment at the University, as prohibited by state and federal statutes, continues to be on the basis of qualification without regard to race, religion, color, age, sexual harassment, sex, disability, national origin and veteran status.

### **Center for Disability Access and Resources (CeDAR)**

850-599-3180

The Center for Disability Access and Resources provides services and academic accommodations for students of all backgrounds on campus with documented physical, psychological, and learning disabilities.

### **OFFICE OF COUNSELING SERVICES**

850-599-3145

The Office of Counseling Services provides confidential counseling services and referrals from orientation to graduation. This office guarantees a welcoming, confidential and professional atmosphere where you can discuss any issues you are experiencing.

### **STUDENT HEALTH SERVICES**

850-599-3777

Student Health Services provides outpatient primary care and health promotion services to students at FAMU.

# What is the ADA?

The Americans with Disabilities Act (ADA) ensures civil rights protection for individuals with disabilities, parallel to those established for women and minorities. It prohibits discrimination based on disability and mandates accessibility in public accommodations and facilities.

# FAMU Reporting Options for the ADA

At Florida A&M University (FAMU), the Office of Equal Opportunity Programs (EOP) oversees ADA compliance through the ADA Coordinator, Montell Holmes. If you encounter discrimination or barriers due to your disability, you have reporting options available:

- Contact the ADA Coordinator at [montell.holmes@famuedu](mailto:montell.holmes@famuedu); [oeop@famuedu](mailto:oeop@famuedu).
- File a complaint with the Office of Equal Opportunity Programs.

## Retaliation

Retaliation against individuals who exercise their rights under the ADA is strictly prohibited. FAMU upholds a zero-tolerance policy against any form of retaliation. If you experience retaliation for asserting your ADA rights, report it immediately to the ADA Coordinator or the Office of Equal Opportunity Programs

## Community Resources

- **Disability Rights Florida** (800) 342-0823  
Offers advocacy and legal assistance for individuals with disabilities.
- **Florida Division of Vocational Rehabilitation:** (850) 245-3399  
Provides vocational rehabilitation services and support for individuals with disabilities.

**Office of Equal Opportunity Programs**  
1700 Lee Hall Drive Tallahassee  
32307 Suite 308  
(850)599-3076

