

Comprehensive Emergency Management Plan (CEMP) Public Summary

The FAMU Comprehensive Emergency Management Plan (CEMP) provides the University's all-hazards framework for preventing, protecting against, mitigating, responding to, and recovering from emergencies affecting its campuses, locations, and community. It is aligned with the National Incident Management System (NIMS), Incident Command System (ICS), and National Response Framework (NRF). The full plan contains sensitive operational information and is maintained internally as a For Official Use Only (FOUO) document. This summary gives the University community a high-level overview of the plan.

What the CEMP Does

- Provides a scalable structure for managing incidents of any size or complexity across FAMU campuses and satellite locations.
- Organizes emergency management around FEMA's five mission areas: Prevention, Protection, Mitigation, Response, and Recovery.
- Coordinates University departments with local, county, state, and federal partners.
- Prioritizes life safety and health, protection of property and the environment, restoration of essential utilities and functions, and incident stabilization.

Hazards Addressed

The CEMP is an all-hazards plan and is designed to support the University's response to a wide range of emergencies. The hazards below are examples of threats identified as particularly relevant to FAMU based on the University's locations, environment, and surrounding community.

- Tropical cyclones and hurricanes
- Tornadoes and severe thunderstorms
- Flooding and sinkholes
- Fires and hazardous-material incidents
- Infectious-disease outbreaks
- Civil disturbances
- Cybersecurity incidents

Response activation

- Normal Operations: routine operations and monitoring.
- Monitoring: Emergency Management tracks a developing threat.
- Partial Activation: applicable departments are notified and staff the EOC.
- Full Activation: full EOC staffing, potentially around-the-clock.

Authority to Act

- Campus closure, class cancellation, and University State of Emergency: University President (or the Governor of Florida).
- EOC activation: President, Chief Operating Officer, or Emergency Management Director.
- Strategic emergency decisions: Executive Policy Group (EPG), chaired by the President, including closures, administrative leave, and communications.
- Line of succession: University President → Chief Operating Officer → Provost & VP for Academic Affairs → VP for Finance & Administration/CFO → VP for Student Affairs.
- On-scene command follows ICS. The Incident Commander is assigned based on incident type: FAMU PD for security, EH&S for environmental/hazmat, Student Health for medical incidents, and Emergency Management for natural hazards.

Training, Exercises & Improvement

- Personnel with emergency roles complete tiered ICS/NIMS training (IS-100, 200, 700, and 800); Essential Personnel complete required training.
- Exercises follow the Homeland Security Exercise and Evaluation Program (HSEEP) and are scheduled through an Integrated Preparedness Plan (IPP).
- After-action reviews result in an After-Action Report / Improvement Plan within 30 days and identify corrective actions.

Plan Governance & Maintenance

- The CEMP is approved by the University President and distributed to university leadership as well as local and state emergency-management partners.
- It is reviewed and revised regularly based on lessons learned, exercises, and policy or regulatory changes.
- It is supported by additional University emergency plans, annexes, and appendices.

PRIMARY AUTHORITIES

Florida Statute Ch. 252 (Emergency Management Act) · FL Board of Governors Regulation 3.001 · Jeanne Clery Act · Robert T. Stafford Act · Disaster Mitigation Act of 2000 · Higher Education Opportunity Act · HSPD-5 · PPD-8 · National Preparedness Goal

PUBLIC NOTICE

This summary is provided for general information. The CEMP guides University emergency operations but does not create rights, duties, or obligations enforceable by law, and actual events may require deviation from the plan. The full version of the plan is maintained internally. Official emergency information is issued through approved University communication systems. Sign up for FAMU Alert and view current status at famuedu/alerts. In an emergency, call 9-1-1.