



Student Affairs Update
William Hudson, Jr., PhD
Vice President for Student Affairs
June 7, 2023



Summer 2023 – Final*

*Final enrollment numbers for summer 2023 will not be available until after June 30, 2023

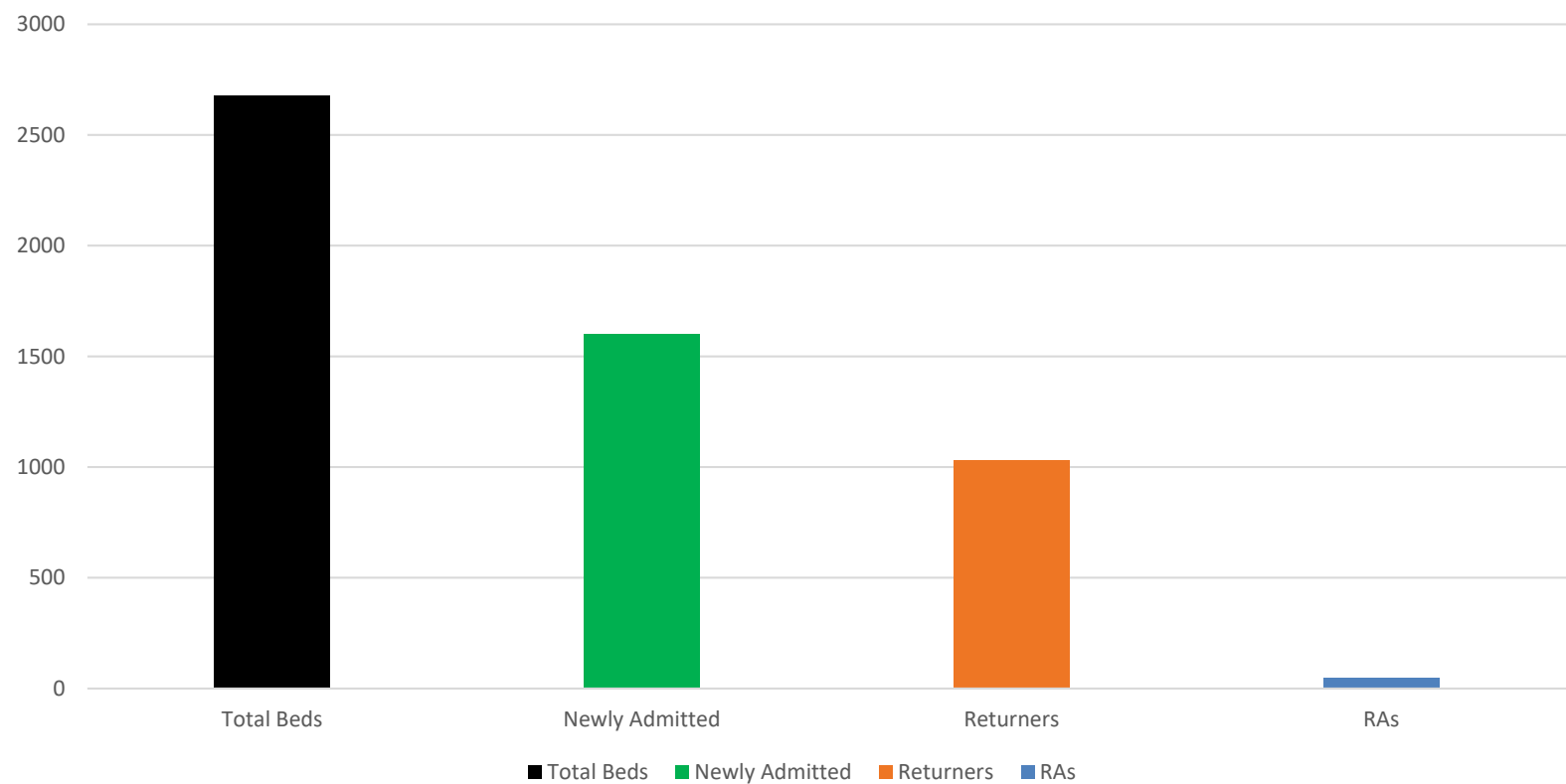
	<u>First Time in College (FTIC)</u>	<u>Transfer</u>
Applications	1815 (16% Increase)	257 (16% Increase) - FCS: 173 (1.2% increase) - Non-FCS: 184 (15% increase)
Admissions	591 (37% Increase)	151 (15% increase)
Enrolled	Not Available (% Increase)	27 (-18 decrease) to date. Does not include summer B term
Conversion Rate (Admit/enroll)	Not Available (PP Increase/decrease)	Percent (PP Increase/decrease)

Fall 2023 (June 7, 2023)		
Applications	21,425 (88% Increase)	Number (16% Increase) - FCS – 547 (-20% decrease) - Non-FCS -954(-7.5% decrease)
Admissions	4,118 (42% Increase)	466 (43% increase)
Enrolled	Not Available (% Increase)	Not Available (% Increase)
Conversion Rate (Admit/enroll)	Percent (PP Increase/decrease) Not Available	Percent (PP Increase/decrease) Not Available
Profile	3.94 average GPA admitted	

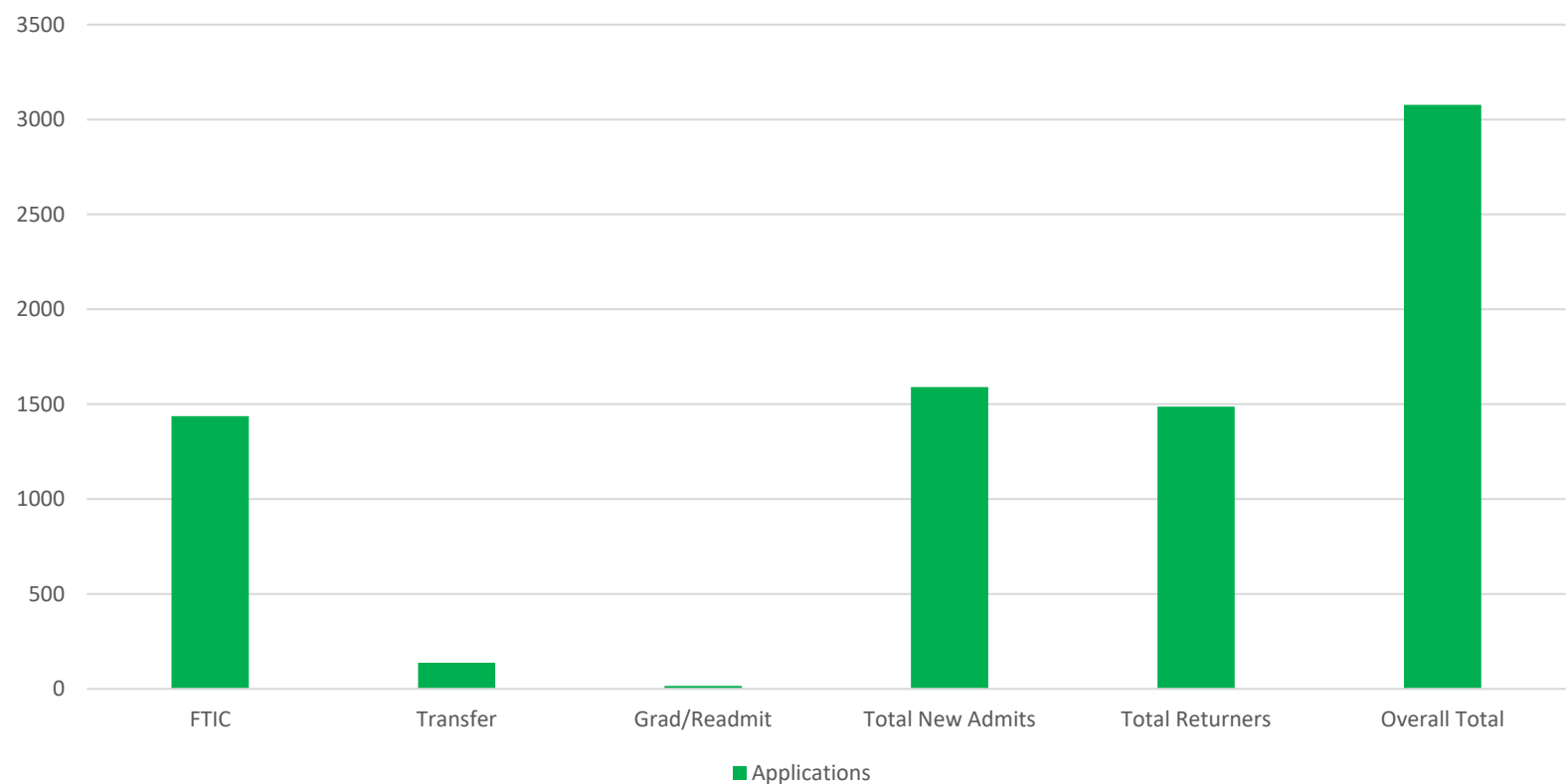
University Housing



Housing Inventory



Housing Applications



Housing Inventory Designations	
Total Beds	2679
Newly Admitted	1599
Returners	1029
RAs	49

*Village Showrooms 2 beds included in total number

Number of Applications	
FTIC	1437
Transfers	138
Grad/Readmit	15
Total Newly Admitted**	1590
Total Returners***	1487
Total Applications Received	3077

**Newly Admitted = Summer/Fall FTIC, Grad, Transfer and Readmits
 ***Returners = Students enrolled prior to Summer 2023



NEWLY ADMITTED STUDENTS' TIMELINE



RETURNER STUDENTS' TIMELINE



Financial Aid

LAW ENROLLMENT

2022-2023

- FALL 2022 TOTAL STUDENT ENROLLMENT: 361
- SPRING 2023 TOTAL STUDENT ENROLLMENT: 326
- SUMMER 2023 TOTAL STUDENT ENROLLMENT (as of 5/23/2023): 156
- FALL 2023 TOTAL STUDENT ENROLLMENT (as of 5/23/2023): 223

LAW STUDENTS AWARDED AND DISBURSED

01

FALL 2022: Student
Awarded: 337

Total Disbursed:
\$10,233,852.82

02

SPRING 2023:
Student Awarded:
286

Total Disbursed:
\$9,054,588.06

03

SUMMER 2023:
Student Awarded: 44

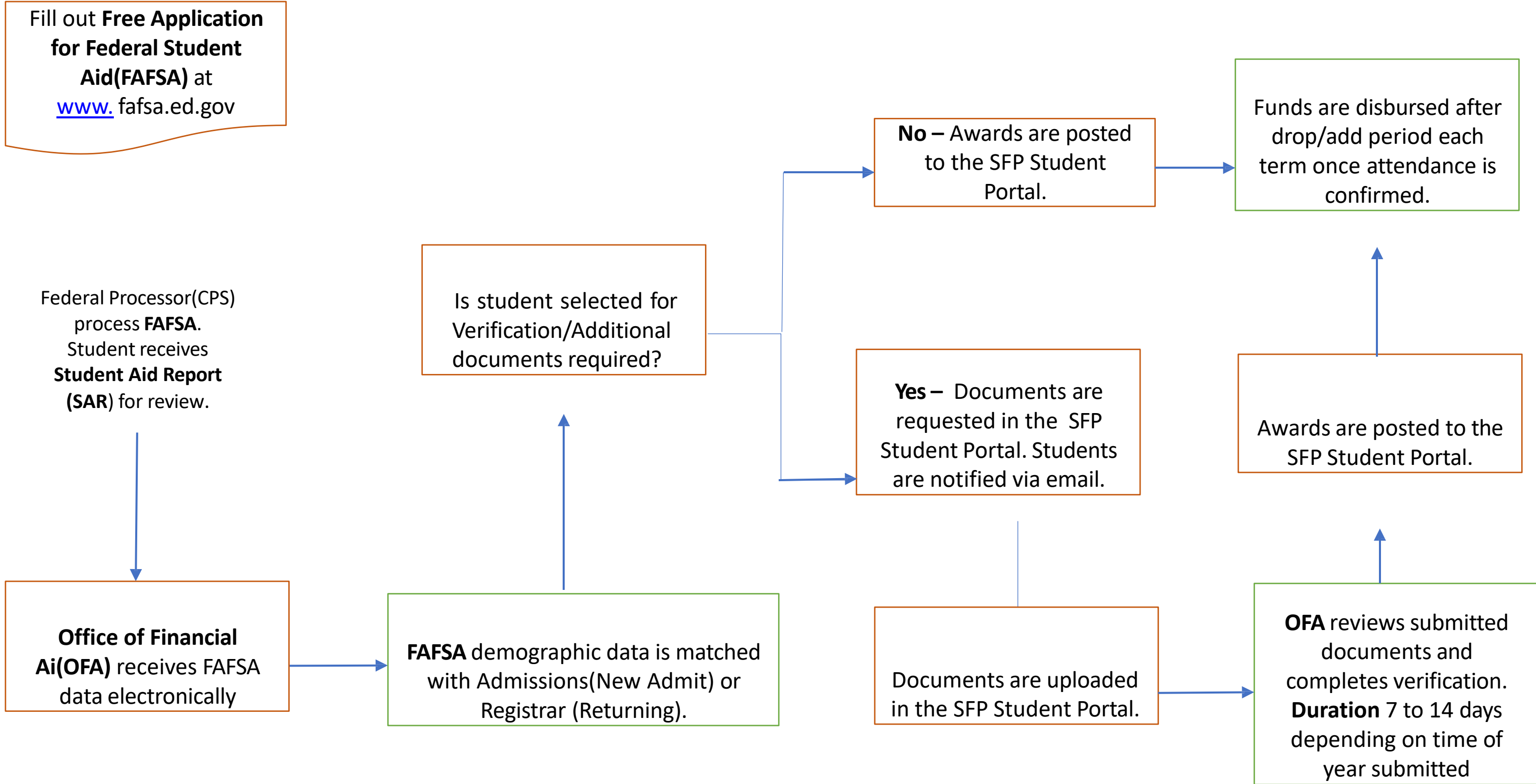
Total Disbursed:
\$920,126
(disbursement ready)

04

FALL 2023: Student
Awarded: N/A

Total Disbursed: N/A

FINANCIAL AID PROCESS FLOWCHART



CAREER READINESS AND PROFESSIONAL DEVELOPMENT

2022-2023 REPORT



FAMU

FLORIDA A&M UNIVERSITY

**CAREER AND PROFESSIONAL
DEVELOPMENT CENTER**

cpdcenter@famu.edu | 850-599-3700 | cpdcenter.famu.edu



- Our **mission** is to deliver high-quality coaching, expansive experiential learning opportunities, and a wide industry network supported broadly by the worldwide Rattler alumni community.
- This approach contributes toward the diversity of FAMU and supports valuable community relationship in alignment with the university's strategic plan, FAMU Rising.



Office of Career & Professional Development



Vanessa Chatman, M.S.

Assistant Director

College of Law

School of Graduate Studies and Research

Office of Freshmen Studies

TMCF



Mia Zeigler, M.S.

Employer Relations Coordinator

Housing/Rattler Rise

CeDAR



William Kornegay, M.S.

Experiential Learning Coordinator

Experiential Learning

Volunteerism



Sean Collins

Sr. Career Specialist

School of Business and Industry

School of Journalism and Graphic Communication

Clubs & Organizations

Athletics

**Team members support
14 Colleges & Schools
and Special Populations**



Nicholas Freeman, MBA

Career Specialist

FAMU-FSU College of Engineering

College of Science and Technology

School of Architecture & Engineering Technology

TRiO



Raven Fennell

Career Specialist

College of Pharmacy & Pharmaceutical Science

School of Allied Health

School of Nursing

Access Summer Bridge



Latice Johnson

Career Specialist

College of Social Science, Arts, and Humanities

School of the Environment

Office of International Education



Kacy Johnson

Career Specialist

College of Agriculture & Food Sciences

College of Education

Veteran & Military Affairs



FLORIDA A&M UNIVERSITY

**CAREER AND PROFESSIONAL
DEVELOPMENT CENTER**

cpdcenter@famu.edu | 850-599-3700 | cpdcenter.famu.edu

NACE Career Competency Skill Development

DECIDING MAJORS/ CAREER PATHS	CAREER PREPARATION	EXPERIENTIAL LEARNING/ INTERNSHIPS	JOBS/ GRADUATE PROGRAMS
<ul style="list-style-type: none"> • Individual Career Coaching Sessions • SLS1102e: Student Life Skills • Focus2Career Interest Assessment • Career Canvas Module 	<ul style="list-style-type: none"> • Career Skills • Resume Building • Interview Skills • Workshops • Professional Headshops & Attire • Networking Tips • Career Liaisons 	<ul style="list-style-type: none"> • Internship Coordinator • Parker Dewey Micro Internships • Job Shadowing • Employer Sessions • Career & Internship Fairs • Handshake 	<ul style="list-style-type: none"> • Employer Partnerships • Career Expos • Networking Mixers • On Campus Interviews • Employer Tabling • Employer Relations Coordinator

Professional & Premium Career Resources

The FAMU CPD Center provides numerous premium resources to FAMU students and alumni to ensure they remain competitive in the job market.

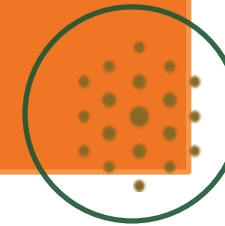
Career Management Platform

Handshake

 Hire Rattler

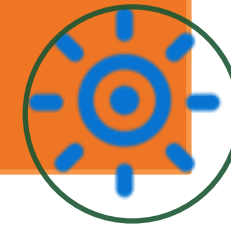
Ai-assisted Resume and Cover Letter Creator

Hiration



Virtual Interview Practice Software

Big Interview



Career Self-assessments & Labor Market Information

Focus 2

 Focus 2

Targeted Video Pitch & Validated Testimonials

Safe Hire



Online Career Research & Employment Worldwide

Going Global

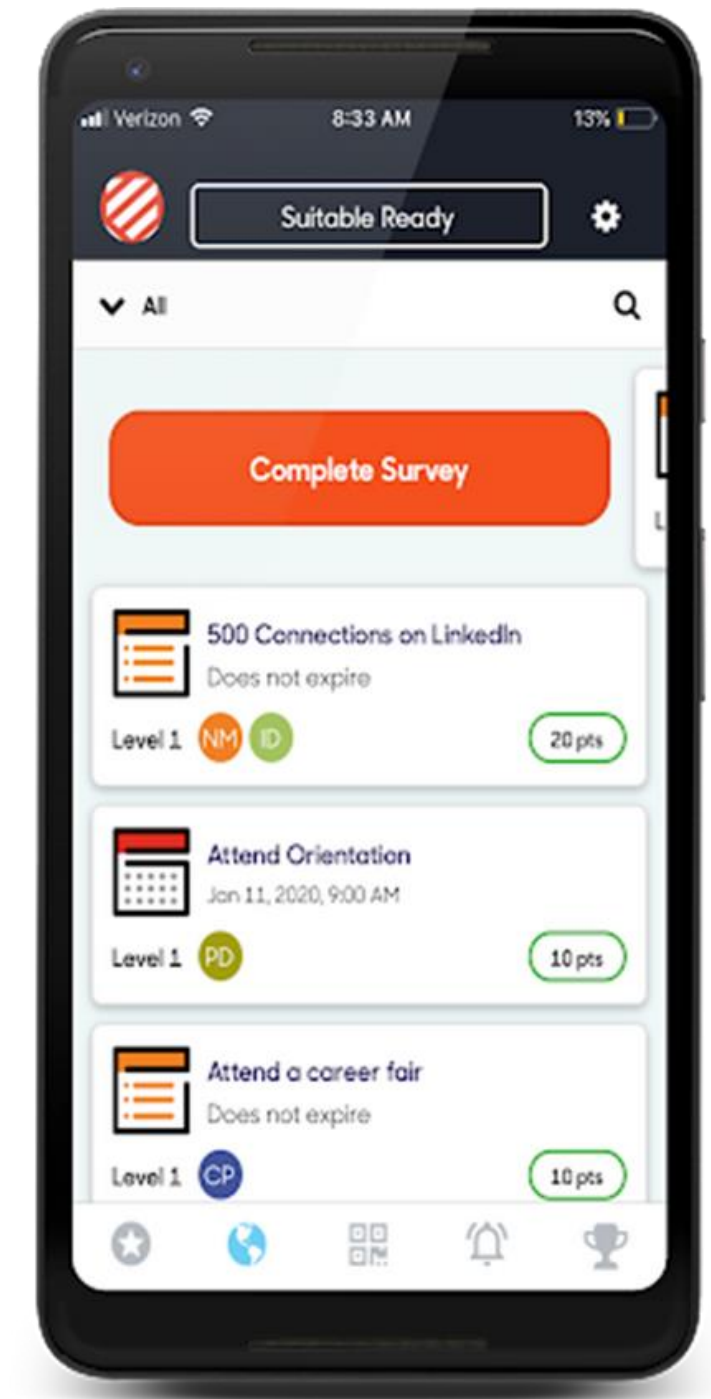


Rattler Ready Digital Badges– Powered by Suitable

Rattler Ready is a career and professional development process that uses the Suitable platform to assist students with earning digital badges.

The Office of Freshmen Studies, the Career and Professional Development Center, and General Education launched this brand-new initiative that encompass 3 components:

- Freshmen acclimation to college and financial literacy
- Development of a Career Action Plan
- Equipping oneself with workplace competencies and skills



HB1261 – Career Action Plans

NAME: _____

FAMU EMAIL: _____

DATE: _____



Choose which activities you plan to engage in for your Career Action Plan.

You will use the Rattler Ready app, Powered by Suitable, to track your progress. Login with your FAMU email on the Suitable app on your mobile device or at app.suitable.co.

<p>FRESHMEN: Explore</p> <p>REQUIRED: Develop your Career Action Plan REQUIRED: Update profile for HireARattler powered by Handshake</p> <p>CHOOSE 4:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Register for core courses with the help of your advisor <input type="checkbox"/> Use Hiration to create your first resume <input type="checkbox"/> Start a career information file or notebook that will include records of your career development and job-search activities for the next four years <input type="checkbox"/> Take the Focus 2 Assessment provided by the Career and Professional Development Center <input type="checkbox"/> Schedule a Major/Career Advising Appointment <input type="checkbox"/> Join university and student organizations that will offer you leadership roles in the future <input type="checkbox"/> Collect information on cooperative education programs, internships, and summer jobs <input type="checkbox"/> Consider volunteer positions to help build your resume <input type="checkbox"/> Attend at least one workshop each semester to help you decide a major 	<p>SOPHOMORE: Engage</p> <p>REQUIRED: Upload your Approved Resume to Handshake</p> <p>CHOOSE 4:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Begin a cooperative education program or consider an internship, summer, and school-break job opportunities that relate to your interests <input type="checkbox"/> Begin to collect recommendations from previous and current employers Continue to foster relationships with faculty, counselors, and administrators Discuss career questions with a career specialist, advisor, and/or mentor Explore at least three career options available to you through your major <input type="checkbox"/> Join at least one professional or honorary organization related to your major to make contact with people in the professional world <input type="checkbox"/> Put together an interview outfit <input type="checkbox"/> Set up a job shadowing appointment with someone in a possible career/major field & conduct an informational interview <input type="checkbox"/> Attend on-campus career and job fairs and employer information sessions relating to your interests
<p>JUNIOR: Experience – CHOOSE 4</p> <ul style="list-style-type: none"> <input type="checkbox"/> Consider graduate school and get information on graduate entrance examinations <input type="checkbox"/> Re-evaluate academic plan in relation to career option <input type="checkbox"/> Shadow several professionals in your field <input type="checkbox"/> Start your professional wardrobe <input type="checkbox"/> Take leadership positions in clubs and organizations <input type="checkbox"/> Mock interview with a Career Specialist <input type="checkbox"/> Attend the Fall & Spring Career Expo to network with potential employers Participate in interviewing, cover-letter writing, and other job-search workshops 	<p>SENIOR: Enhance – CHOOSE 4</p> <ul style="list-style-type: none"> <input type="checkbox"/> Attend local association meetings to meet potential employers <input type="checkbox"/> Complete course requirements for major <input type="checkbox"/> Develop an employer prospect list with contact names and addresses from organizations you are interested in pursuing <input type="checkbox"/> Draft a cover letter that can be adapted for a variety of employers and have it critiqued by a Career Specialist <input type="checkbox"/> Gather information on realistic salary expectations. The Career and Professional Development Center is able to help <input type="checkbox"/> Go on second interviews. Evaluate job offers and accept one <input type="checkbox"/> Participate in on-campus interviews <input type="checkbox"/> Report all job offers and your acceptance to the Career and Professional Development Center <input type="checkbox"/> Résumé Review <input type="checkbox"/> Attend the Fall and Spring Career Expo, distribute résumés to potential employers, follow-up with contacts

98%

completion rate for all 2022-2023 incoming freshman and transfer students

Strike in Four:

- A personalized Career Action Plan that students utilize and revise from their first semester to senior year
- With the help of Career Specialists, students choose **4 objectives** per year
- Upload completed documents and activities to suitable to earn points

Student Engagement Process



-
- **Resume Writing**
 - **Practice Interviews**
 - **LinkedIn/Handshake**
 - **Employer Engagement**
 - **NACE Competencies**
-

-
- **Appointments**
 - **Walk-in Career Coaching**
 - **Career Courses**
 - **Career Expos**
 - **Networking Events**
 - **Workshops**
 - **Job Shadowing**
-

-
- **Internships**
 - **Employment**
 - **Continuing Education**
-

Student Engagement Servicing Students

The CPD Center engages with students through appointments, workshops, classroom presentations, and employer focused events.

2022-2023 Academic School Year

- 1,351 Appointments
- 1,118 Resumes reviewed
- 62 Workshops and classroom presentations



Employer Engagement

We welcome over 400 unique employers to campus each year

Targeted, tailored, and all-encompassing career fairs, events and programs:

- All Majors Career & Internship Fairs
- FAMU/FSU Engineering Career Fairs
- Healthcare Career Fairs
- College of Education, Social Sciences & Humanities Career Fairs
- Employer networking events
- On-site Interviews
- JCPenney Suit-Up event



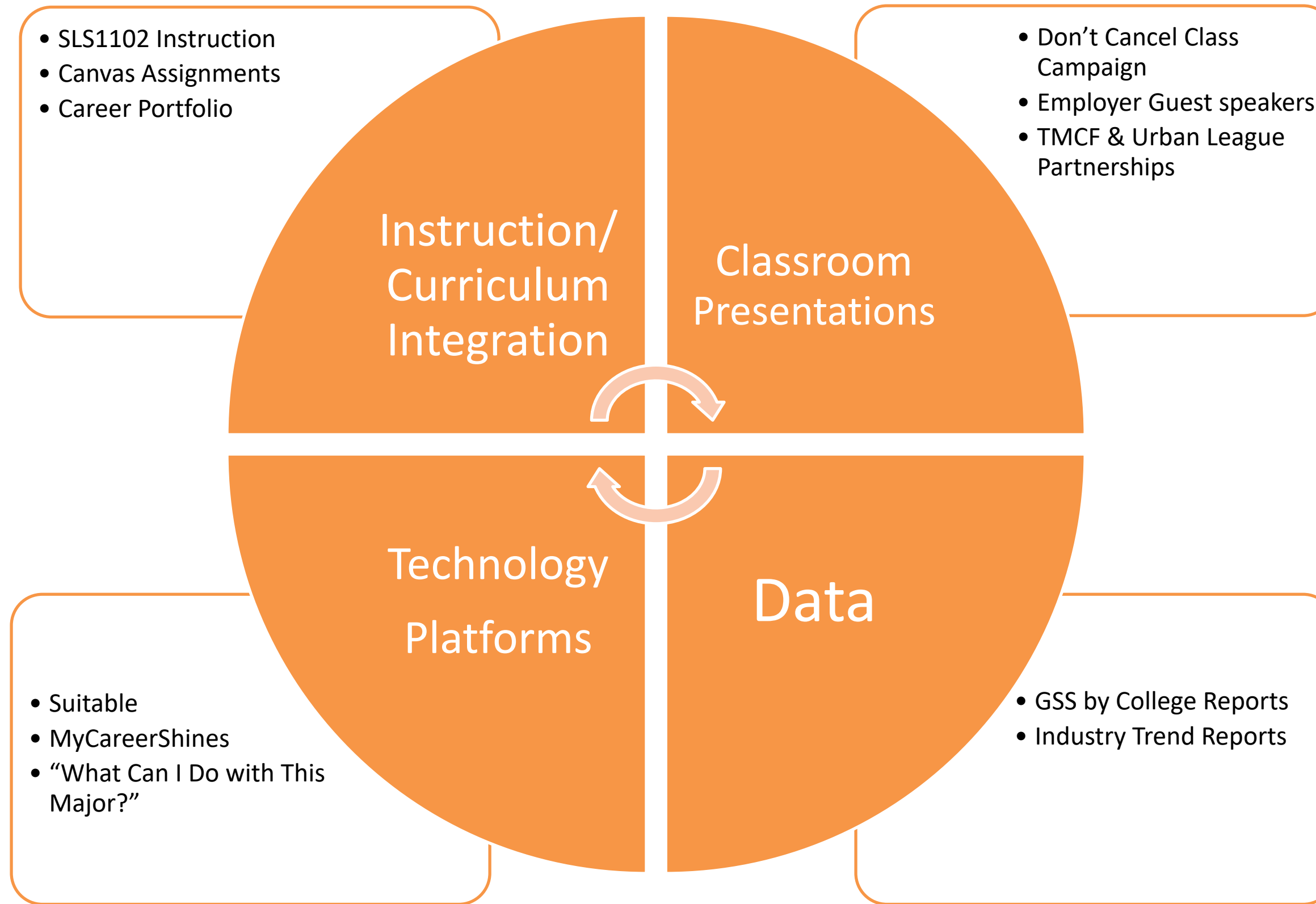
Employer Engagement

Strategically Connecting More Employers with FAMU Students

- **150,367** positions have been posted to Handshake since **May 2022**.
- We currently have **23,303** approved registered employers in Handshake, who have posted **15,780** jobs and **14,270** internship opportunities this academic year.
- Since May 2022, students have submitted **21,189** applications

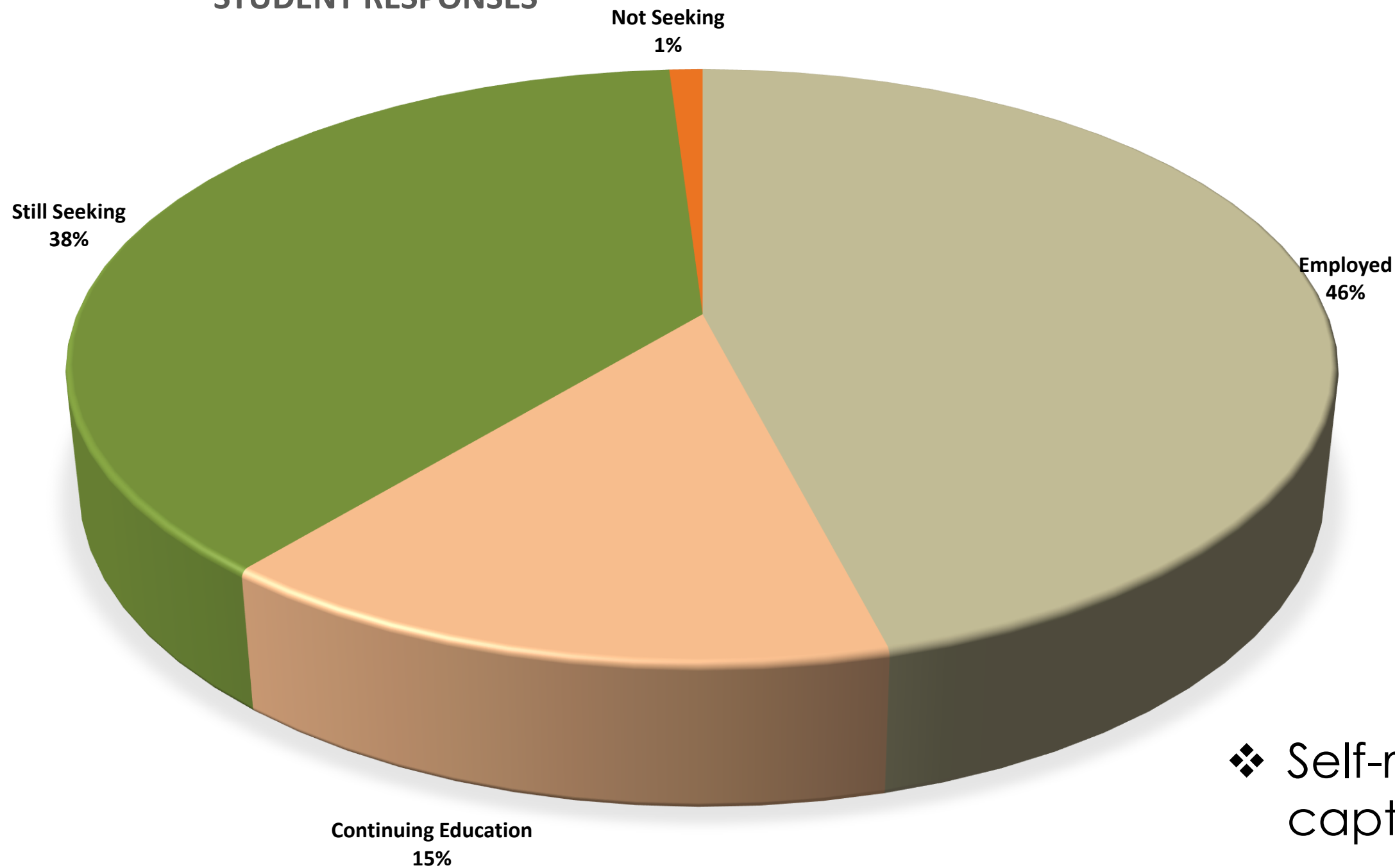
2022-2023 Career & Internship Expos	Employers	Students
Fall 2022 All Majors Career Fair	197	1608
Fall 2022 All Majors Career Fair (virtual)	87	367
Fall 2022 Health Professions Fair	10	144
Spring 2023 All Majors Fair	166	967
Spring 2023 Education, Social Sciences, Arts & Humanities Fair	51	223

Collaboration with Academic Affairs



Graduating Student Data

STUDENT RESPONSES

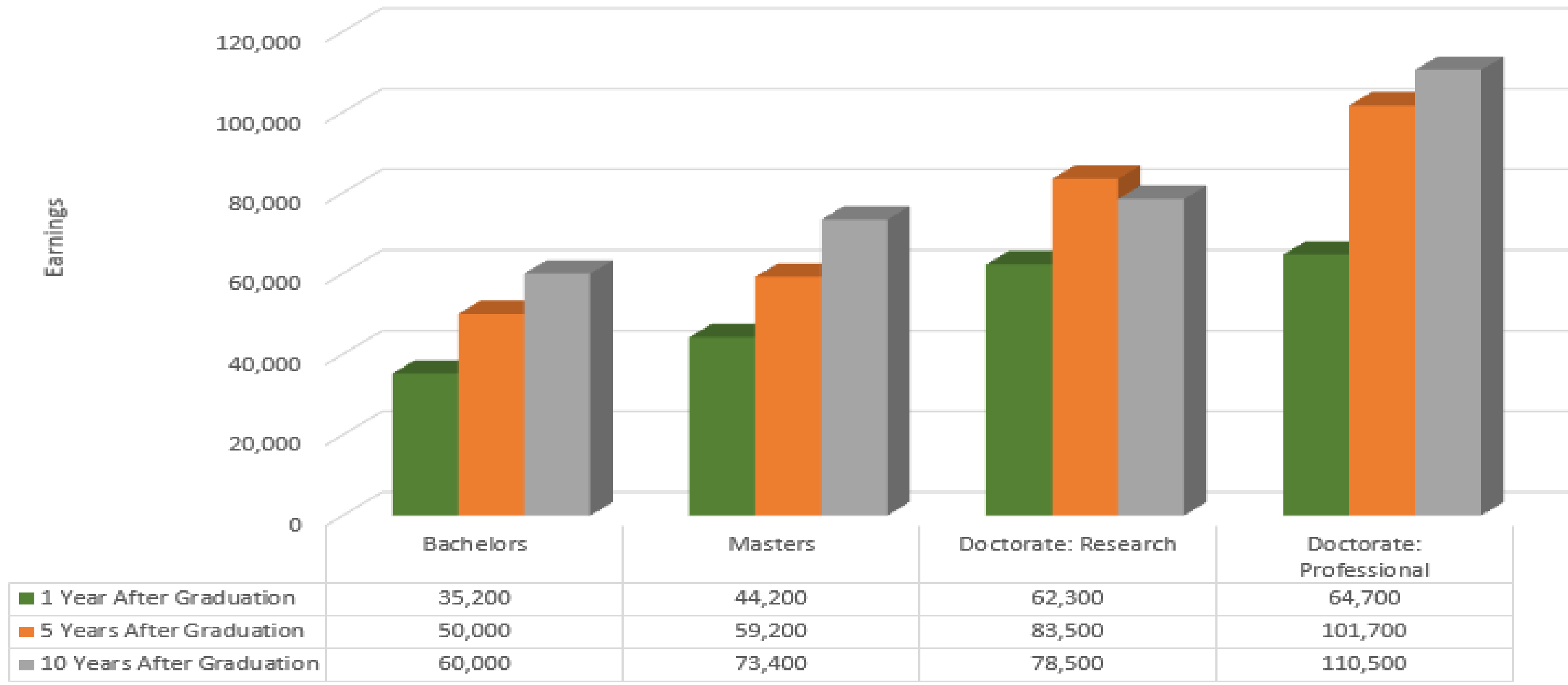


Responses	Percentage
Employed	46%
Continuing Education	15%
Still Seeking	38%
Not Seeking	1%

- ❖ Self-reported information by students captured at the time of graduation 2021-2022
- ❖ Overall Graduate response rate 40.4%

Graduating Student Data

FAMU Graduate Median Earnings for All Majors



Note: Chart shows annualized gross (before tax) median earnings for graduates found working full time. Adapted from MyFloridaFuture

Employer Partnerships



Vision for 2024



- Continue to offer engaging and impactful career readiness workshops to students
- Strengthen partnerships with faculty and staff to integrate NACE competencies
- Develop Career Action Plan tracking and marketing plans
- Continue to engage employers and alumni to provide meaningful internships, connections and industry knowledge

Hazing Prevention Initiatives

Hazing Prevention Initiatives

- The University has one open investigation of a possible violation of University Regulation 2.028 (The Hazing Regulation).
- 2023 SUS Hazing Summit will be held on June 7, 2023, on the campus of UCF.
- Hazing Prevention Network Symposium in Indianapolis, IN June 10-13,2023
Hosted at the NCAA Headquarters and will provide Senior Level University Administrators valuable information on combating hazing in athletics and within other university organizations.