

Board of Trustees

Governance Committee Minutes

Trustee Thomas Dortch, Chair

October 5, 2022

The Governance Committee met on Wednesday, October 5, 2022. Trustee Moore called the meeting to order, and the following committee members were in attendance: Trustees Michael Dubose, Kimberly Moore, Kenny Stone, and Nicole Washington.

The Committee approved the June 1, 2022 and August 9, 2022 minutes, unanimously. The motion for approval was offered by Trustee Dubose and was seconded by Trustee Stone.

The next item on the agenda was the recommendation to approve of the Board's evaluation of President Robinson. Trustee Dubose moved to recommend approval. His motion was seconded by Trustee Cavazos, and it was approved unanimously.

The Committee reviewed President Robinson's proposed goals for 2022-2023:

Goal One (1): Four-year Graduation Rate/Student Retention: Increase the University's four-year graduation rate (*PBF metric*) to 38%; increase second-year retention rate to 90.0%.

Goal Two (2): Improve Licensure Pass Rate: Execute action plans that deliver first-time licensure pass rates of:

- 4.1 Nursing: 85%
- 4.2 Law: 80%
- 4.3 Pharmacy: 90%
- 4.4 Physical Therapy: 88%

Goal Three (3): Annual Giving: Increase annual giving to \$15M

Goal Four (4): R&D Expenditures: Increase total R&D expenditures to \$45M

Goal Five (5): Organizational Leadership:

- 5.1 Strategy – Effectively implement the Year-One goals and priorities outlined in the new Strategic Plan. Ongoing improvement in the attainment of “Top 100” metrics.
- 5.2 Talent Acquisition, Development, Retention, Succession and Organizational Effectiveness
- 5.3 Create Culture of Accountability (performance matters)/Continue implementation of the Customer Service Improvement Initiative

- Goal Six (6): University Budget/Fiscal Management:**
- 6.1 Financial Health – Strengthen the University’s financial health by achieving or exceeding a minimum debt coverage ratio ≥ 1.0 .
 - 6.2 Strategic Resource Allocations – Continue to align resource allocations to adequately support the University’s annual strategic priorities in all areas including athletics.

- Goal Seven (7): Internal/External Relations:** Continue to expand relationship-building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations, and the local community.

The Committee approved President Robinson’s goals with a unanimous vote. The Board also approved its self-evaluation. Trustee Dubose offered a motion for approval. The motion was seconded by Trustee Lawson and passed unanimously.

Trustee Moore indicated that the Committee’s annual action plan was included in the meeting material and will be updated, as necessary.

With there being no further business, the meeting adjourned.