



Governance Committee  
Trustee Thomas Dortch, Chair  
September 15, 2021



# President Robinson's Proposed Goals 2021-2022



# President Robinson's Proposed Goals

- **Goal 1: Four-year Graduation Rate/Student Retention** : Increase the University's four-year graduation rate (*PBF metric*) to **38%.\***, increase second year retention rate to 90.0%.
- **Goal 2: Improve Licensure Pass Rate:** Develop and execute action plans that deliver first-time licensure pass rates of:
  - 2.1 **Nursing: to 80%**
  - 2.2 **Law: to 80%**
  - 2.3 **Pharmacy: to 88%**
  - 2.4 **Physical Therapy: to 87%**
- **Goal 3: Annual Giving:** Increase annual giving to **\$10M**
- **Goal 4: R&D Expenditures:** Increase total R&D expenditures to **\$43M**

# President Robinson's Proposed Goals

- **Goal 5: Organizational Leadership:**

- **5.1 Strategy Development** – Develop a comprehensive and forward-looking strategic plan with input from various stakeholders for BOT and BOG consideration.
- **5.2 Talent Acquisition, Development, Retention, Succession and Organizational Effectiveness**
- **5.3 Create Culture of Accountability (performance matters)/Produce Customers Service Improvement Initiative**

- **Goal 6: University Budget/Fiscal Management:**

- **6.1 Financial Health** – Strengthen the University's financial health by achieving or exceeding a minimum **debt coverage ratio  $\geq 1.0$** .

# President Robinson's Proposed Goals

- **6.2 Strategic Resource Allocations** – Develop and align resource allocations to adequately support the University's annual strategic priorities in all areas including athletics.
- **Goal 7: Internal/External Relations:** Continue to expand relationship-building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations and the local community.



# Contract Extension

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- President Robinson's current contract expires December 31, 2021
- Recommended extension of contract through December 31, 2022



# 2021 FLORIDA EQUITY REPORT

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# Florida Educational Equity Report

- Statutory and Regulatory Requirements:
  - Florida Educational Equity Act -§1000.05, Florida Statutes.
  - Florida Board of Governors' Equity Regulation 2.003 Equity and Access.

# Florida Equity Report (Data Years 2019-2020)

- Report Requirements:
  - Executive Summary
  - Equity Policies
  - Academic Reviews
  - Student Services
  - Effectiveness in Enrollment Equity
  - Gender Equity in Athletics
  - Employment
  - Tenure
  - Additional Requirements

# Achievements (2019-2020)

- Full-Time Florida Community College Transfers increased from 525 over the last six years (Fall 2015) to 657 in Fall 2020.
- Over the last two years, retention for full-time FTIC students has increased by 5 percentage points from 80.0% to 85.8%.
- Six-year Graduation Rate of full-time FTIC students increased from 53.57% from the 2013-2014 Cohort to 55.83% in 2019 to 2020.
- Bachelor's Degrees awarded increased from 1444 to 1520 between academic years 2018-2019 and 2019-2020.
- The number of Bachelor's Degrees awarded to Asian, Hispanic, White, and Two or more races increased by 75.0%, 47.1%, 32.5%, and 32.5% respectively.
- Master's Degrees earned by males increased by 32.9% to 101 and by females 18.7% to 184.

# Achievements (between 2018-2019 and 2019-2020)

- Number of Doctoral Degrees awarded increased by 23.8% from 21 to 26 over the last five years.
- First Professional Degrees awarded to Hispanic, White, and Two or More Races students increased over the last five years by 16% from 25 to 29, 67.2% from 55 to 92, and 500% from 1 to 6, respectively.



# Committee Action Plan

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Meeting Date	Major Discussion Topics	Action Items	Due Date
September 15-16, 2021		University Equity Report	To BOG Sept. 2021
		President's 2021/2022 Goals	Sept. 2021
		President's Contract Extension	To BOG Nov. 2021
December 1-2, 2021	Government Relations Update Discuss Annual BOT Training Schedule	Proposed Revisions to Board Operating Procedures re: Charters	Annually
		Bonus for President	First Meeting after Sept. 30 <sup>th</sup>
February 16-17, 2022	Review Presidential Evaluation Schedule Review Board's Self-Evaluation Schedule		
April 20, 2022 (Zoom)	Government Relations Update		
May 12, 2022 (Zoom)			
June 8—9, 2022	Update re: Presidential Evaluation Update re: Presidential Goals Update re: Board's Self-Evaluation	2022/2023 Legislative Budget Request	To BOG July 2022
August 3-4, 2022 (Retreat)		President's Evaluation	Oct. 2022
		President's Goals	Aug. 2022
		BOT's Self-Evaluation	Aug. 2022
General responsibilities		Approve policies and regulations	As needed

CLOSING



# FLORIDA A&M UNIVERSITY

Founded in 1887 as the State Normal College for Colored Students, Florida Agricultural and Mechanical University (FAMU) is the only historically state supported educational facility for African Americans in Florida. It has always been co-educational. In 1890, the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of Florida. In 1891, the college was moved from its original location west of town to its present location which was once the site of "Highwood," Territorial Governor W.P. Duval's slave plantation. The site is one of the highest hills in Tallahassee. The school was known as Florida A&M College from 1909 until 1953 when it attained university status.