

# FLORIDA **A&M** UNIVERSITY

## Board of Trustees

Meeting Minutes  
December 17, 2024

### **CALL TO ORDER AND WELCOME**

*Kristin Harper, Chair*

- Quorum established: Trustees Brown, Harper, Lawson, May, Perry, Stone, Washington, and White.
- Late arrivals: Trustees Crossman, Gibbons, and Reed.

### **PUBLIC COMMENTS**

No one signed up for public comment.

### **EXECUTIVE SEARCH FIRM SELECTION**

#### **Purpose:**

To finalize the selection of an executive search firm for the recruitment of the next University president.

#### **Background:**

- During the December 5, 2024 Board meeting, a motion was approved to:
  - Postpone the vote on the search firm.
  - Open search to all firms.
  - Submit questions to the Board chair and firms in advance.
  - Schedule a special meeting to stay on track with the presidential search process.

#### **Meeting Process:**

- Format: Each search firm was allowed three minutes to answer one question about their position on diversity, equity, and inclusion (DEI), adhering to Florida's new law and Board of Governors (BOG) Regulation 9.016.
- Participants (alphabetical order):
  - Greenwood, Asher & Associates
  - Isaacson Miller
  - Myers McRae
  - Storbeck Search Diversified Search Group
  - TM2 Executive Search(Note: Renaissance Search Firm and Russell Reynolds were unable to attend due to conflicts.)

#### **Evaluation:**

- Firms were assessed based on their ability to conduct a fair, rigorous, and objective search while complying with regulations.

- After presentations, trustees had ten minutes to submit scores to Mr. Thompson for tallying.

**Results:**

- Top three firms:
  - Myers McRae – 76 points
  - Storbeck Search Diversified Search Group – 67 points
  - Greenwood, Asher & Associates – 60 points

Chair Harper adjusted her scores to ensure alignment with BOG Regulation 9.016.

- **Roll-Call Vote Results:**

Name	Firm
Trustee Brown	Myers McRae
Trustee Crossman	Myers McRae
Trustee Gibbons	Myers McRae
Trustee Harper	Myers McRae
Trustee Lawson	Myers McRae
Trustee May	Myers McRae
Trustee Perry	Myers McRae
Trustee Reed	Storbeck Search Diversified Search Group
Trustee Stone	Myers McRae
Trustee Washington	Myers McRae
Trustee White	Myers McRae

- **Final Decision:** Myers McRae was selected with 10 votes, while Storbeck Search Diversified Search Group received 1 vote.
- **During the December 5, 2024 Board meeting:**
  - The Presidential Search Committee and its chair were appointed in alignment with BOG Regulation 1.002.
  - The search charge and timeline for the committee were approved.

Chair Lamb of the BOG was thanked for his guidance and participation during the process.

**ADJOURNMENT:**

There being no further business for the Board, the meeting adjourned.