

Direct Support Organizations (DSO) and Athletics Committee Minutes
Trustee Deveron Gibbons, Chair
Tuesday, July 30, 2024

Trustee Deveron Gibbons called the meeting to order. Trustees John Crossman, Natlie Figgers, Kelvin Lawson, Loryn May, Belvin Perry, Jr., Kenward Stone, Nicole Washington and Michael White were in attendance and established a quorum.

Approval of May 13, 2024, DSO and Athletics Committee Meeting Minutes

Trustee Lawson motioned for approval; seconded by Trustee Stone. The motion passed, unanimously.

Approval of DSO Budgets | FY 2024-2025

A. FAMU Foundation, Inc.

B. FAMU National Alumni Association

C. FAMU Rattler Boosters

Dr. Donald Palm presented the FY 2024-2025 DSO Budgets for the FAMU Foundation, FAMU National Alumni Association and FAMU Rattler Boosters. He provided the committee with a brief overview of the changes for each DSO Budget and answered questions from the committee members.

Trustee Lawson motioned for approval of all FY 2024-2025 DSO Budgets; the motion was seconded by Trustee Stone.

A roll call vote on the motion was administered, and the results were as follows:

Trustee Name	Vote
Trustee Gibbons	Yes
Trustee Crossman	Yes
Trustee Figgers	Yes
Trustee Lawson	Yes
Trustee May	Yes
Trustee Perry	Yes
Trustee Stone	Yes
Trustee Washington	<i>Not Present during Voting</i>
Trustee White	Yes

The motion passed, unanimously.

Consideration of Approval of DSO Board Members | FAMU Foundation, Inc.

A. Re-Elected to the Board (Term Expiration December 31, 2024)

Dr. Donald Palm presented to the Committee consideration for approval of four (4) nominees for term renewals for the FAMU Foundation, Inc. Board of Directors. These nominees were approved by the Foundation Board at their April 24, 2024, Virtual Board Meeting.

Directors Angela C. Adderley, John L. Green, Lisa R. LaBoo and Freddie Raines. The committee discussed this matter, citing the need for clarification around the Foundation Board's term renewal requirements for Board Members. The Committee also discussed the Foundation Board's recently approved term limits policy and board members' compliance with the annual give/get requirements, which were also recently changed. During the discussion, the Committee agreed that all Board of

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Board of Trustees

Trustees members should review the Foundation Board's policies and procedures for term-renewing board members. The Committee also agreed that the Foundation Board's term-renewal process should be reviewed to determine how well it aligns with other SUS Institutions.

After the discussion, the Trustee Perry motioned to table this action item until next week's Trustees' Retreat; Trustee Lawson seconded the motion.

A roll call vote on the motion was administered, and the results were as follows:

Trustee Name	Vote
Trustee Gibbons	Yes
Trustee Crossman	Not Present during Voting
Trustee Figgers	Yes
Trustee Lawson	Yes
Trustee May	Yes
Trustee Perry	Yes
Trustee Stone	Yes
Trustee Washington	Yes
Trustee White	Yes

The motion passed, unanimously.

Approval of FAMU Naming Committee Action Item:

A. Honorary Naming of the Fogg Planetarium of the Challenger Learning Center

Dr. Donald Palm presented to the Committee consideration for approval of the Honorary Naming of the Fogg Planetarium of the Challenger Learning Center. He stated that the FAMU Naming Committee approved this action item at their June 18, 2024, Committee meeting.

Trustee White motioned for approval of the honorary naming; seconded by Trustee Lawson.

A roll call vote on the motion was administered, and the results were as follows:

Trustee Name	Vote
Trustee Gibbons	Yes
Trustee Crossman	Yes¹
Trustee Figgers	Yes
Trustee Lawson	Yes
Trustee May	Yes
Trustee Perry	Yes
Trustee Stone	Yes
Trustee Washington	Yes
Trustee White	Yes

The motion passed, unanimously.

Employment Agreement – Patrick Crarey

VP/AD Tiffani-Dawn Sykes presented the employment contract for Patrick Crarey as the new Head Coach for Men's Basketball. She provided a brief summary of the selection/hiring process for Coach

¹ Trustee Crossman sent "Yes" vote via text message to Nick Dulcio.

Crarey, which included a selection committee of internal and external stakeholders, as well as a brief overview of his qualifications for the position and a summary of his coaching career achievements.

Atty. David Self reviewed the contract terms with the Committee, citing the following:

- Contract Dates: July 1, 2024, thru April 5, 2027
- Salary: \$150,000/year
- Performance Incentives (if earned): Academic, Athletic and Basketball Summer Camps

The Committee discussed the proposed employment agreement, citing the list of candidates that was up for the position, the increased salary for Coach Crarey as compared to his last coaching position and the multi-year structure of the contract agreement. Trustee Lawson strongly urged the Committee to consider a one-year contract with the option, after a year, for the contract to be extended.

VP/AD Sykes informed the Committee that FAMU's [athletic coaches] are ninth among all eleven SWAC schools for salary rankings and that the base salary is within the current operating budget. She also detailed how the proposed contract is in line with previous contract agreements, with the exception of the ending date being changed to align with the end of the National Championship season.

The Committee discussed the best approach to move forward; whether to approve the proposed multi-year agreement or a one-year agreement. The Committee agreed that a one-year agreement was not a standard operating practice and discussed how this agreement would affect the coach's ability to recruit as well as the termination payout terms. Atty. Self stated that the proposed multi-year agreement contains terms that allow for a maximum payout of twenty (20) weeks or approximately \$60,000 should the coach be terminated without cause, which was in line with current BOT Regulations.

After the discussion, Trustee Lawson motioned to approve a one-year employment contract for Patrick Crarey with an option to extend the agreement based on performance/successes as defined by the VP/AD; Trustee White seconded the motion.

A roll call vote on the motion was administered, and the results were as follows:

Trustee Name	Vote
Trustee Gibbons	Yes
Trustee Crossman	<i>Not Present during Voting</i>
Trustee Figgers	No
Trustee Lawson	Yes
Trustee May	Yes
Trustee Perry	No
Trustee Stone	Yes
Trustee Washington	Yes
Trustee White	Yes

The motion passed, by majority vote, six (6) votes for and two (2) against the motion.

Update on Divisional Activities

A. FY 2023-2024 University Advancement Updates

1. FY 2023-2024 Fundraising Progress as of June 30, 2024:
 - i. Raised \$26,931,255.79 (134.65% of \$20M Goal)

2. New Cash - \$22,884,395.79 (84.9% of Total & 114.4% of \$20M Goal)
3. Pledges & Planned Gifts - \$4,046,760 (15% of Total & 20.2% of \$20M Goal)
4. Year-to-Year Constituent Comparison
 - i. Corporations and Foundations account for the majority of support.
5. Historical Fundraising Trend – 2012-13 to 2023-24
 - i. Last three fiscal years have been over \$20+ Million

B. DSO Updates

1. **FAMU Foundation, Inc.**
2. **FAMU National Alumni Association**
3. **FAMU Rattler Boosters**

FAMU Foundation, Inc.

- FAMU Foundation 2024 Board of Directors Retreat will be held on August 7-8, 2024, in Orlando, FL, in conjunction with the FAMU Board of Trustees Retreat.
- Investment Value - \$161,041,113.25 as of May 31, 2024, compared to \$160,105,439 as of March 31, 2024.
- Endowment Value - \$122,550,814.39 as of May 31, 2024, compared to \$121,287,626 as of March 31, 2024.

FAMU National Alumni Association

- This year's NAA Convention (May 30 – June 2) welcomed nearly four hundred attendees, and a strong collaboration with the FAMU Foundation and FAMU BOT, in beautiful Tampa Bay.
 - Twenty-two (22) FAMU alums were also honored at the Distinguished Alumni Awards Gala, including our very own Foundation Board Member Elaine E. Armster.
 - We are also pleased report the FAMU NAA's strides to support student success donating more than 453 Thousand Dollars for scholarships, support for our student athletes and athletic programs in the 2023-2024 fiscal year.

FAMU Rattler Boosters

- The Boudreaux Recovery Zone was installed on the practice field on July 18th.
 - The cooling station is a contribution by the Rattler Boosters and the Eddie Jackson 220 Quarterback Club.
- On August 10th is the Rattler Boosters Kick-Off Celebrations for Cheerleaders, Volleyball, and Football Student Athletes.
 - Golf Tournament starts at 8:00 a.m.
 - The luncheon starts at 2:00 p.m.
 - Rattler Fan Day starts at 4:00 p.m.
- The Rattler Boosters and the Eddie Jackson 220 Quarterback Club are working in conjunction to increase the nutrition budget from \$1,500 to \$2,500 per month.

With there being no further business, the meeting was adjourned.