

Board of Trustees Committee Alignment with Strategic Plan Goals

ALIGNMENT OF FAMU STRATEGIC PRIORITIES AND GOALS WITH FLORIDA BOG 2025 SYSTEM STRATEGIC PLAN

Florida A&M University			Board of Governors Strategic Plan Goals									
Strategic Priorities	Goals	Recommended BOT Committee Alignment	Teaching and Learning			Scholarship, Research, and Innovation			Community and Business Engagement			
			Strengthen Quality & Reputation of Academic Programs and Universities	Increase Degree Productivity and Program Efficiency	Increase number of degrees awarded in STEM/Health and Other Programs of Strategic Emphasis	Strengthen the Quality and Reputation of Scholarship, Research, and Innovation	Increase Research Activity and Attract More External Funding	Increase Research Commercialization	Strengthen the Quality and Recognition of Commitment to Community and Business Engagement	Increase levels of community and business engagement	Increase Community and Business Workforce	
Student Success	Goal 1: Elevate student success outcomes to the high excellence range among state and national scales.	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
	Goal 2: Establish FAMU as the 1st Choice Destination among diverse scholars	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
	Goal 3: Reimagine and align academic offerings to address emerging workforce demands and increase degree production in programs of strategic emphasis.	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
Academic Excellence	Goal 1: Pursue pathways that position FAMU on a trajectory to become a Carnegie R1 institution.	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
	Goal 2: Nurture the professional development of faculty and staff across the career span and across disciplines to create a culture of sustainable excellence.	Talent and Culture	X	X	X	X	X	X	X	X	X	X
	Goal 3: Position FAMU to emerge as a world-class leader in healthcare education, research and service to address disparities, emergent needs and advance holistic well-being	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
	Goal 4: Amplify discovery and innovation to solve complex real-world problems.	Academic and Student Affairs	X	X	X	X	X	X	X	X	X	X
Leverage the Brand	Goal 1: Foster a university-wide customer-centric culture to support academic and operational excellence.	Talent and Culture	X	X	X	X	X	X	X	X	X	X
	Goal 2: Increase international recognition as a leading academic, research, and cultural institution.	Academic and Student Affairs & Direct Support Organization	X	X	X	X	X	X	X	X	X	X
	Goal 3: Cultivate and diversify the network of advocates and supporters to advance the university's mission and strategic priorities.	Governance	X	X	X	X	X	X	X	X	X	X
Long-Term Fiscal Health and Sustainability	Goal 1: Implement a planning and budgeting process that identifies, secures, and allocates existing and new E&G, C&G, and Auxiliary funding.	Budget, Finance and Facilities	X	X	X	X	X	X	X	X	X	X
	Goal 2: Implement infrastructure enhancements in academics, research, administration, technology, and facilities to increase student success outcomes for FTIC, FCS AA transfer, and graduate students that lead to increased performance in state and national metrics.	Budget, Finance and Facilities	X	X	X	X	X	X	X	X	X	X
	Goal 3: Support and sustain a robust university advancement enterprise that consistently generates transformative alumni, friend, and corporate giving.	Direct Support Organization	X	X	X	X	X	X	X	X	X	X
Organizational Effectiveness & Transformation	Goal 1: Enhance a culture that intentionally fosters building and engaging a high performing workforce and fortifies FAMU's status as an employer of choice.	Talent and Culture	X	X	X	X	X	X	X	X	X	X
	Goal 2: Optimize effectiveness of operations through enhancement of processes and innovation.	Strategic Planning and Performance Measures	X	X	X	X	X	X	X	X	X	X
	Goal 3: Strengthen the University's culture of strategic and ethical decision making through promotion and enhancement of compliance, internal controls, and enterprise risk management practices with an emphasis on engagement, education, reporting and accountability.	Audit and Compliance	X	X	X	X	X	X	X	X	X	X