

**Academic and Student Affairs Committee Minutes**  
**Trustee Nicole Washington, Chair**  
**February 12, 2024**

Trustee Nicole Washington called the meeting to order. Ms. Valeria Singleton called the roll, and the following committee members were present: Jamal Brown, Earnie Ellison, Natlie Figgers, Loryn May, Belvin Perry, and Nicole Washington. A quorum was established.

The Committee recommended approval of the following items:

**Minutes for December 4, 2024** – Trustee Perry moved to approve the minutes for the meeting on December 4, 2024. Trustee May seconded the motion, and the motion carried.

**Amended Regulation 2.015 (Admissions)** - The regulation was amended to ensure compliance with Florida Board of Governors Regulation 6.006. The amendments clarify key areas, including:

- Credit allocation and acceleration mechanisms;
- GPA calculation consistency; and
- Transparency in program information.

These revisions align with the state's higher education policies and maintain institutional integrity in our admissions process.

Trustee Perry moved to approve Amended Regulation 2.015 (Admissions). Trustee May seconded the motion, and the motion was carried.

**Student Affairs Updates** – informational updates were provided:

- Dr. William Hudson, Jr. provided updates on admissions, financial aid, and hazing prevention.
- The Office of Undergraduate Admissions and Recruitment continues to experience increases in first-time-in-college (FTIC) applications, with a 15% increase in FTIC applications over last year.
  - A 16% decrease in admitted students is due to a more selective process based on academic credentials.
  - There is a 97% increase in transfer admits.
- The Office of Financial Aid disbursed over \$56 million in federal, state, and institutional aid for the spring semester.
- **Career Expo** - The Career Expo was moved to February 5, 2025, due to inclement. 1,401 FAMU students attended the expo. This was an increase of 1.87% in attendance. In addition, more than 100 employers were in attendance. Fifty-one percent of the registered employers offered internships, and sixty-one percent offered full-time jobs. The industries represented included government (local and state), accounting, engineering and construction, defense,

healthcare, K-12 education, pharmaceuticals, retail, manufacturing, utilities and renewable energy, investment/portfolio management, hospitality, insurance, financial services, research, technology, transportation and logistics, commercial banking and credit, real estate, politics, legal, and law enforcement.

- Hazing Prevention Update – There are no active investigations involving allegations of hazing. FAMU continues to use the recommended online hazing prevention course module (Alivetek). In December 2024, the President signed the Stop Campus Hazing Act (SCHA) into law. The legislation, which amends the Clery Act, adds hazing incidents to the list of Clery reportable incidents.

**Academic Affairs Updates** – informational updates were provided:

- **Academic Prioritization** - Over the past several months, we have engaged in multiple committee meetings, ensuring robust feedback from faculty, deans, and academic leaders. This collaborative process aligns directly with our Board of Trustees regulations and policies, particularly Regulation 4.005 on the Authorization and Termination of Academic Programs and Regulation 4.010 on Program Offerings and Off-Campus Programs. Our approach has been data-driven and intentional to ensure the highest academic excellence and operational efficiency.

- **Key Actions and Strategic Outcomes:**

1. **Program Optimization for Strategic Alignment**

- a. We have conducted a rigorous analysis of our academic portfolio, leading to **the consolidation or termination of 15 academic programs, degrees, and majors** that no longer align with workforce demands or institutional priorities.
- b. Additionally, **five programs** have been updated to align with the **Florida Board of Governors' Programs of Strategic Emphasis**, ensuring our graduates remain competitive in high-demand fields.
- c. We are also enhancing **13 programs** to strengthen their alignment with our institutional goals and regulatory requirements.
- d. These savings will be reinvested into high-quality programs that drive student success and meet regional, state, and national workforce needs.

2. **Enhancing Workforce Readiness**

- a. Our efforts are directly tied to labor market data from **MyFloridaFuture** and the **U.S. Bureau of Labor Statistics**, ensuring our graduates are prepared for **Florida's Top 50 Open Jobs and Fastest Growing Occupations**.
- b. Specific focus areas include nursing, accounting, civil engineering, secondary education, and pharmacy, which are fields where our students will have high employment prospects and a strong return on investment.

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- **Next Steps and BOT Action Timeline:** This update is being provided as an information item today, ensuring transparency and alignment with the Board’s expectations. Based on our continued engagement and refinement, we anticipate bringing this matter forward as an action item in either the April or June BOT meeting.
- **New Hire -** Dr. Kelley Bailey was introduced as the new dean for Online Education.
- **Academic and Student Affairs Annual Action Plan -** A copy of the 2024 – 2025 Annual Action Plan for the Academic and Student Affairs committee was included in the committee material for informational purposes.

There being no further discussion, the meeting was adjourned at 2 p.m.

Respectfully submitted,

Nicole Washington, Committee Chair