

**FLORIDA A & M UNIVERSITY
BOARD OF TRUSTEES**

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IN RE: SPECIAL CALLED MEETING
OF THE BOARD

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TRUSTEE MEMBERS: RUFUS MONTGOMERY, CHAIR
 LUCAS BOYCE
 KELVIN LAWSON
 BETTYE GRABLE
 BELINDA SHANNON
 KIMBERLY MOORE
 ROBERT WOODY

DATE: FRIDAY, MAY 22, 2015

TIME: COMMENCED AT: 11:00 A.M.
 CONCLUDED AT: 11:30 A.M.

LOCATION: 301 FOOTE-HILYER
 TALLAHASSEE, FLORIDA

REPORTED BY: NANCY S. METZKE, RPR, FPR
 COURT REPORTER

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ATTORNEY McKNIGHT: Chairman?

CHAIRMAN MONTGOMERY: Yes.

ATTORNEY McKNIGHT: We're ready to proceed.

CHAIRMAN MONTGOMERY: Okay. Thank you.

Good morning. I call thi meeting of the
Florida A & M University Board of Trustees to
order.

Ms. Singleton, will you please call the roll.

MS. SINGLETON: Trustee Alston.

TRUSTEE ALSTON: Here.

MS. SINGLETON: Trustee Boyce.

TRUSTEE BOYCE: Here.

MS. SINGLETON: Trustee Grable.

TRUSTEE GRABLE: Here.

MS. SINGLETON: Trustee Graham.

TRUSTEE GRAHAM: Here.

MS. SINGLETON: Vice Chair Lawson.

(NO RESPONSE).

MS. SINGLETON: Vice Chair Lawson.

(NO RESPONSE).

MS. SINGLETON: Trustee McWilliams.

(NO RESPONSE).

MS. SINGLETON: Trustee McWilliams.

1 (NO RESPONSE) .

2 MS. SINGLETON: Chair Montgomery.

3 CHAIRMAN MONTGOMERY: Here.

4 MS. SINGLETON: Trustee Moore.

5 TRUSTEE MOORE: Here.

6 MS. SINGLETON: Trustee Shannon.

7 (NO RESPONSE) .

8 MS. SINGLETON: Trustee Shannon.

9 (NO RESPONSE) .

10 MS. SINGLETON: Trustee White.

11 (NO RESPONSE) .

12 MS. SINGLETON: Trustee Woody.

13 (NO RESPONSE) .

14 MS. SINGLETON: It's six and six.

15 ATTORNEY MCKNIGHT: Chairman Montgomery,
16 including yourself, we only have six trustees at
17 this point in time. We do not --

18 CHAIRMAN MONTGOMERY: Okay. We have at least
19 two trustees that are attempting to call in right
20 now, and we will hold until we have -- Trustee
21 Shannon is now attempting to call in and Trustee
22 Lawson is also on hold. We'll allow time for both
23 of them to be processed. Whoever is handling the
24 operator, if somebody could help facilitate getting
25 them on the phone call.

1 (DISCUSSION OFF THE RECORD)

2 ATTORNEY McKNIGHT: Chair Montgomery.

3 CHAIRMAN MONTGOMERY: Yes.

4 ATTORNEY McKNIGHT: This is Avery. I would
5 ask that we do the roll call again to see who we
6 have now on the line.

7 CHAIRMAN MONTGOMERY: Ms. Singleton, will you
8 please call the roll?

9 MS. SINGLETON: Yes.

10 Trustee Alston.

11 TRUSTEE ALSTON: Here.

12 CHAIRMAN MONTGOMERY: Trustee Boyce.

13 TRUSTEE BOYCE: Here.

14 MS. SINGLETON: Trustee Grable.

15 TRUSTEE GRABLE: Here.

16 MS. SINGLETON: Trustee Graham.

17 TRUSTEE GRAHAM: Here.

18 MS. SINGLETON: Vice Chair Lawson.

19 TRUSTEE LAWSON: I'm here.

20 MS. SINGLETON: Trustee McWilliams.

21 (NO RESPONSE).

22 MS. SINGLETON: Chair Montgomery.

23 CHAIRMAN MONTGOMERY: Here.

24 MS. SINGLETON: Trustee Moore.

25 TRUSTEE MOORE: Here.

1 MS. SINGLETON: Trustee Shannon.

2 (NO RESPONSE).

3 MS. SINGLETON: Trustee Shannon.

4 (NO RESPONSE).

5 MS. SINGLETON: Trustee Warren.

6 (NO RESPONSE).

7 MS. SINGLETON: Trustee White.

8 (NO RESPONSE).

9 MS. SINGLETON: Trustee Woody.

10 TRUSTEE WOODY: Here.

11 MS. SINGLETON: Mr. Chair, we have a quorum.

12 CHAIRMAN MONTGOMERY: Okay. Thank you.

13 And I'll note that Trustee Shannon is
14 attempting to call in as well and is having
15 difficulties. When she arrives, if we'll duly note
16 that she was present for the call.

17 MS. SINGLETON: Okay.

18 CHAIRMAN MONTGOMERY: At this time I'll
19 recognize Trustee Grable for a report on the
20 University's Work Plan.

21 Trustee Grable.

22 TRUSTEE GRABLE: Thank you, Chair Montgomery.

23 Academic Affairs Committee met on May 18th,

24 2015. At this time we have one action item,

25 approval of the University's 2015/2016 Work Plan.

1 The University Work Plan for the 2015/2016 year was
2 presented by Doctor Pitter and discussed by the
3 Committee.

4 The Work Plan includes strategies,
5 initiatives, key performance indicators and goals.
6 The three key initiatives identified in the Work
7 Plan are as follows: Increase retention, slash,
8 graduation rates; two, increase undergraduate and
9 graduate degrees awarded in stem and health-related
10 fields; three, broaden the student base.

11 The plan also includes the head count
12 enrollment goals for the next three years as well
13 as the University's current performance and future
14 goals on the Board of Governors' performance
15 funding metrics. Trustee Warren requested that in
16 presenting future work plans there be a discussion
17 on performance with respect to key metrics from one
18 year to the next and identify where the University
19 may need to change course because goals were not
20 met.

21 Trustee Grable requested that wording be
22 included in the statement of strategy to indicate
23 that the University will examine the issue of
24 faculty work load, including course load, with the
25 aim of increasing time for research in order to

1 improve research productivity. The Committee
2 approved the Work Plan with this addition.

3 Since the Committee met, the Work Plan has
4 been revised to include the statement on faculty
5 workload, including the statement of strategy
6 section, Page 4 of the Work Plan, as well as an
7 increase of four students in the fall 2014
8 enrollment located in the Work Plan on Page 14,
9 resulting from a definitional discussion with the
10 BOG staff. The fall 2014 official head count
11 enrollment is now reflected in the Work Plan as
12 10,233 students.

13 Mr. Chairman, I move approval of the 2015/2016
14 Work Plan.

15 CHAIRMAN MONTGOMERY: I have some additional
16 comments that I believe were added from the Board
17 of Governors. Were those to be included as part of
18 the presentation or were those just for me?

19 TRUSTEE GRABLE: And I'd like to ask if we
20 have the staff on-line so that we can address
21 Chairman Montgomery's question.

22 DOCTOR PITTER: Yes. This is Gina Pitter, I'm
23 here.

24 TRUSTEE GRABLE: Doctor Pitter, did you hear
25 the question from the Chairman?

1 DOCTOR PITTER: Oh, the comments don't
2 necessarily have to be part of the Work Plan
3 approval. That was for information to the Board of
4 Trustees because it will result in the Board of
5 Governors' staff making a change to the Work Plan
6 you are considering for approval today. So we
7 wanted the trustees to be aware that there will be
8 a change.

9 CHAIRMAN MONTGOMERY: Okay. I'm going to ask
10 if either -- Trustee Grable, if you have the
11 comments or if you do, Doctor Pitter, if you
12 would -- in a continued effort of transparency, I
13 would like for the Board, the entire Board to have
14 the same information I have. And so I have it in
15 front of me, but if one of you could read the
16 highlighted comments, I believe that's relevant to
17 what we're discussing today. So could one of y'all
18 proceed with that?

19 TRUSTEE GRABLE: And, Doctor Pitter, I will
20 ask that you proceed with reading that per the
21 Chairman's request.

22 DOCTOR PITTER: Yes, Trustee Grable.

23 A comment has been received from BOG staff
24 since the Academic Affairs Committee meeting,
25 regarding the metric on Number of science and

1 engineering disciplines nationally ranked in top
2 100 for research expenditures. This is on Page 9
3 of the Work Plan.

4 The University Work Plan reported that we had
5 one program in this rank as the NSF data provided
6 by the Board of Governors indicated that
7 engineering for FSU was in the top 100. Since the
8 College of Engineering is a joint activity and
9 faculty from both institutions apply for grants
10 through each other's institutions, FAMU believes
11 engineering research expenditures should be
12 combined and counted by both institutions; however,
13 BOG staff has indicated that they will not combine
14 FAMU and FSU R & D expenditures together in the
15 2015 Work Plans when reporting the top 100
16 disciplines for engineering R & D expenditure data.

17 For this idea to be adopted in the future, it
18 will need to be the subject of long-term
19 discussions with all parties involved, so that all
20 related reports to NSF, IPEDS, Carnegie SUDS are
21 aligned, close quotes. We don't anticipate
22 negative ramifications and look forward to future
23 discussions regarding this issue.

24 CHAIRMAN MONTGOMERY: Thank you, Doctor
25 Pitter.

1 I'll entertain a motion for approval.

2 TRUSTEE BOYCE: So moved by Lucas.

3 CHAIRMAN MONTGOMERY: Trustee Grable?

4 TRUSTEE GRABLE: Yes, so moved.

5 TRUSTEE WOODY: Second by Woody.

6 CHAIRMAN MONTGOMERY: Motion has been made and
7 properly seconded.

8 Is there any discussion on this item?

9 ATTORNEY McKNIGHT: Chairman?

10 CHAIRMAN MONTGOMERY: Yes.

11 ATTORNEY McKNIGHT: For purposes of the court
12 reporter who is here with us right now, I just want
13 to make sure, was that Doctor Grable who moved?

14 TRUSTEE GRABLE: Yes, it was.

15 ATTORNEY McKNIGHT: And the second was by
16 Trustee Robert Woody?

17 TRUSTEE WOODY: That's correct.

18 ATTORNEY McKNIGHT: Thank you, sir.

19 Thank you, Chair.

20 CHAIRMAN MONTGOMERY: Thank you.

21 The motion has been made and properly
22 seconded. Is there any discussion on this item?

23 (NO RESPONSE).

24 CHAIRMAN MONTGOMERY: Hearing none, all those
25 in favor please indicate by saying aye.

1 (AFFIRMATIVE INDICATIONS).

2 CHAIRMAN MONTGOMERY: Any opposed, nay.

3 (NO RESPONSE).

4 CHAIRMAN MONTGOMERY: Motion carries.

5 Well, thank you.

6 At this time, Trustee Moore, you're recognized
7 to provide a report regarding the Presidential
8 Evaluation Committee.

9 TRUSTEE MOORE: Thank you, Chair Montgomery.

10 Regarding the presidential evaluation tools
11 action item, the Presidential Evaluation Committee
12 held its organizational meeting on April 30th of
13 2015. A meeting was held with President Mangum
14 May 7th, 2015, to review the draft tools and to
15 secure her feedback or suggested changes. This was
16 followed by a meeting with the Committee on
17 May 13th, 2015.

18 During the latter meeting, the Committee
19 recommended approval of the evaluation tools and
20 self assessment tools which will be used by the
21 Trustees and President Mangum respectfully.

22 With that said, I'd like to move approval of
23 the evaluation tools to be used by the Trustees.

24 TRUSTEE ALSTON: Second.

25 TRUSTEE WOODY: Mr. Chairman, Trustee Woody,

1 I recommend approval.

2 CHAIRMAN MONTGOMERY: A motion has been made
3 and properly seconded. Is there any discussion on
4 this item?

5 (NO RESPONSE).

6 CHAIRMAN MONTGOMERY: Hearing none, all those
7 in favor please indicate by saying aye.

8 (AFFIRMATIVE INDICATIONS).

9 CHAIRMAN MONTGOMERY: Any opposed, nay.

10 (NO RESPONSE).

11 CHAIRMAN MONTGOMERY: The motion carries.
12 Please proceed.

13 TRUSTEE MOORE: Mr. Chair, the second part,
14 I'd also like to move approval of the self
15 assessment tools that will be used by President
16 Mangum.

17 CHAIRMAN MONTGOMERY: There's been a motion
18 made. Is there a second?

19 TRUSTEE WOODY: Second.

20 CHAIRMAN MONTGOMERY: A motion has been made
21 and properly seconded. Is there a discussion?

22 (NO RESPONSE).

23 CHAIRMAN MONTGOMERY: Hearing none, all those
24 in favor please indicate by saying aye.

25 (AFFIRMATIVE INDICATIONS).

1 CHAIRMAN MONTGOMERY: Any opposed, nay.

2 (NO RESPONSE).

3 CHAIRMAN MONTGOMERY: The motion carries.

4 I want to take a moment to thank Trustee
5 Grable and Moore for the work that they've been
6 doing. I've repeated this before: I encourage all
7 Board members to read the information as it's sent.
8 Some of this stuff goes down into detail, but the
9 work that the Committee Chairs have been doing,
10 however extensive, has been very informative and
11 self explanatory.

12 So, again, I applaud what you're doing, as
13 well as all of the committee meetings. They've
14 held these meetings prior to our regularly
15 scheduled June meeting.

16 There being no further business of the Board,
17 this meeting is adjourned.

18 (WHEREUPON, THE MEETING WAS ADJOURNED).

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CERTIFICATE

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STATE OF FLORIDA)
COUNTY OF LEON)

I, NANCY S. METZKE, RPR, FPR, certify that I was authorized to and did stenographically report the foregoing proceedings and that the transcript is a true and complete record of my stenographic notes.

DATED this 10th day of July, 2015.

NANCY S. METZKE, RPR, CCR
Court Reporter