

**Florida Agricultural and Mechanical University  
Board of Trustees**



**Strategic Planning and Performance Measures Committee Meeting**

**Date: March 4, 2021**

**Time: 10:15 a.m.**

**Location: Florida A&M University, Grand Ballroom**

**Committee Members:** Kristin Harper, Chair  
Kimberly Moore, Craig Reed, Ann Marie Cavazos, Otis Cliatt, II, Kenward Stone  
and Nicole Washington

**AGENDA**

- |     |               |                       |
|-----|---------------|-----------------------|
| I.  | Call to Order | Chair Kristin Harper  |
| II. | Roll Call     | Mrs. Ta-Tanisha Adams |

**ACTION ITEMS**

- |      |   |                      |
|------|---|----------------------|
| III. | Approval of Minutes from September 18, 2019 | Chair Kristin Harper |
|------|---|----------------------|

**INFORMATION ITEMS**

- |     |                                     |                      |
|-----|-------------------------------------|----------------------|
| IV. | Upcoming Strategic Planning Process | Chair Kristin Harper |
| V.  | Adjournment                         |                      |



**Florida Agricultural and Mechanical University  
Board of Trustees  
ACTION ITEMS**

**Strategic Planning and Performance Measures Committee**

**Date: Thursday, March 4, 2021**

**Agenda Item:**

| Item Origination and Authorization |                              |                        |                    |                 |
|------------------------------------|------------------------------|------------------------|--------------------|-----------------|
| Policy _____                       | Award of Bid _____           | Budget Amendment _____ | Change Order _____ |                 |
| Resolution _____                   | Contract _____               | Grant _____            | Other _____        |                 |
| Action of Board                    |                              |                        |                    |                 |
| Approved _____                     | Approved w/ Conditions _____ | Disapproved _____      | Continued _____    | Withdrawn _____ |

**Subject:** Approval of Minutes from September 18, 2019 Meeting.

**Rationale:** In accordance with the Florida Statutes, a governmental body shall prepare and keep minutes or make a tape recording of each open meeting of the body.

**Attachments:** Strategic Planning and Performance Measures Committee Meeting Minutes (September 18, 2019)

**Recommendation:** It is recommended that the Florida A&M University Board of Trustees approve the minutes of the September 18, 2019 Strategic Planning and Performance Measures Committee Meetings.

**Florida Agricultural and Mechanical University  
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**Strategic Planning and Performance Measures Committee Minutes  
Trustee Washington, Chair  
Wednesday, September 18, 2019**

**Committee Members Present:** Chair Nicole Washington and Kimberly Moore

**Call to Order/Roll Call:** Chair Washington called the meeting to order. Mrs. Adams called the roll. A quorum was not present.

**Action Items**

Because there was no quorum, the action item was transitioned to discussion items. The item will then be moved to the next committee meeting.

**Information Items**

**1. Update on BOG Accountability Plan Metrics**

Vice President Barrington provided an update on the BOG Annual Accountability Plan PBF Metrics to include metrics 1 thru 10; the actuals for the past three years and projected goals through year 2023, as reported in the 2019 Accountability Plan that was presented and approved by the Board of Governors in June of this year. Beginning in the 2020 Accountability Plan, the outcome of our new BOT Choice Metric, Metric #10- Number of Bachelor's Degrees Awarded to Transfers with AA degrees from the Florida College System, will be reported. Various examples of "what if" scenarios were provided on the number of points we would earn if projected goals are met.

**2. Strategic Plan Implementation Update**

VP Barrington provided an update on the Strategic Plan and the strategy for measuring and monitoring our progress on the institutional scorecard which included the president's goals, PBF metrics and key strategic plan/accountability plan metrics. A live demo of the dashboards/scorecards website which included the institutional goals for 2019-20 was shown. The demo consisted of enhancements to the site to include goals/metrics definitions; annual projected goals, dashboards and full-score cards for the colleges and school, and scorecards for all 112 undergraduate and graduate programs.

Trustee Lawson commented about documenting our efforts to achieve our projections. We should currently consider years 2021-2022.

Trustee Cavazos commented about the incredible information shown during the live demo of the dashboards/scorecards website as well as inquired about whether faculty was aware of this tool.

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Trustee Washington confirmed that this tool has been ongoing for several years and introduced during the retreat.

President Robinson and VP Barrington offered assistance to Trustee Cavazos so that she can become acclimated and aware of the tool and how it works and will benefit all stakeholders.

Trustee Moore commented that this tool can be used for multiple stakeholders as it continues to evolve and can be used for recruitment efforts, etc.

**3. Update on Strategic Plan Key Performance Indicators**

VP Barrington provided an update on the Strategic Plan Key Performance Indicators located on page 7 of the 2017-2022 Strategic Plan, "FAMU Rising." Additionally, Year 3 initiatives were provided under each of the Strategic Plan's six strategic priorities.

Trustee Washington provided an update on previously highlighted strategic plan initiatives presented during our committee meetings from December 2017 thru June 2019, specifically on the Living Learning Communities and Distance Education presentation.

There being no further business, the meeting was adjourned.