



**Board of Trustees Conference Call  
Meeting Minutes  
Thursday, April 15, 2021**

Chair Kelvin Lawson called the meeting to order. Trustees Cavazos, Cliatt, Dubose, Harper, Lawrence, Lawson, McClinton, Moore, Reed, Stone and Washington, were present, establishing a quorum. Trustees Dortch and Perry did not attend the meeting due to work commitments.

There were no requests for public comments.

Chair Lawson recognized Trustee Washington and Provost Edington for an update on the 2021-2022 Accountability Plan. Provost Edington indicated that he had briefed each trustee individually about the plan. He shared that the University's aspiration is to be a top 100 public university, as the University is currently ranked 117. The plan outlines the strengths, opportunities and challenges the University is facing and will focus on three key initiatives and investments each year, which are aligned with the Strategic Plan. Student success is the main priority. The other two priorities are supporting faculty excellence and enhancing and broadening FAMU's role and impact to meet Florida's community and workforce needs.

The Accountability Plan also includes the graduate rate improvement update and a snapshot of the Performance Based Funding points. This year FAMU is projected to receive 79 points, which is the highest number of points the University has received to-date. The University improved in eight (8) metrics over last year.

Provost Edington reviewed University's performance on the PBF metrics:

- One (1) Percent of Bachelor's Graduates Enrolled or Employed one year after graduation:  
The University is slightly below the goal, but is trending upward.
- Two (2) Median Wages of Bachelor's Graduate Employed Full-time:  
The University has not met the goal but is trending in the right direction.
- Three (3) Average Cost to the Student:  
The University showed a significant drop in enrollment cost, which is a positive result.
- Four (4) FTIC Four-Year Graduation Rate:  
The University has improved significantly, but lags behind the system.
- Five (5) Academic Progress Rate :  
The University experienced significant improvement.

- Six (6) Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis:  
The University is somewhat stagnant and did not show much change from last year.
- Seven (7) University Access Rate:  
The University's performance on this metric is the best in the system.
- Eight (8) Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis:  
The University is trending downward and is a priority the University is addressing. Trustee Washington stated that the University needs to be vigilant in addressing such trends
- Nine (9) FCS AA Transfer Two-Year Graduation Rate:  
This metric has been a priority and the University's score was slightly higher than last year.

Provost Edington specifically noted that the University showed significant improvement in Metric 4 – Graduation Rate and Metric 5 – Academic Progress Rate. In an effort to keep in track with bachelor's degrees awarded in programs of strategic emphasis, students received academic and student support, making sure that there are students in those majors and were on track. Trustee Moore suggested that the Board have dialogue about program and degree offerings and review the data and look at the outcomes tied to the wages during the retreat.

Trustee Dubose indicated that the University should consider strengthening its online learning. Provost Edington agreed. Trustee Moore moved approval of the plan. The motion was seconded by Trustee Dubose and it carried unanimously.

Trustee Lawson stated that the COVID Spending Plan was removed from the agenda and would be addressed at a later meeting.

Next, Trustee Lawson thanked Trustee Xavier McClinton for his service to FAMU as Student Government President and Student Trustee. He presented Trustee McClinton with a Certificate of Service virtually. Trustee McClinton thanked the University for the Opportunity and then introduced the 2021-2022 Student Government President, Carrington Whigham. Ms. Whigham addressed the Board and indicated that she was looking forward to working with them.

With there being no further business, the meeting adjourned.