Florida Agricultural and Mechanical University

Board of Trustees
September 14, 2016

Overview

- Why restructure

- Current Committee Structure

- Proposed Committee Structure

- Discussion

AGB: Why Restructure?

The Association of Governing Boards recommends that committee structures should:

- – Produce optimal opportunities for engagement
- – Yield strategic discussions and decision making on topics that matter most
- – Focus more on issues of major consequence
- – Improve governance to better address the institutions strategic issues
- – Address issues facing the University
- – Spend less time listening to reports
- – Place trustees on committees that utilize their strengths and abilities

SUS: Why Restructure

An analysis of the other 11 State University System (SUS) universities:

- SUS institutions have an average of five (5) committees
- Eleven (11) combine Budget/Finance with either Audit or Facilities
- Five (5) have some combination of Finance and Facilities
- Seven (7) combine academic affairs and student life
- FAMU has the highest number of committees at 9
- Only FAMU has a standalone Budget and Finance Committee
- Only FAMU has a standalone Facilities Committee

Trustees: Why Restructure?

FAMU BOT provided the following primary reasons for restructuring:

- Structure and assignments do not fit the needs of the Board and FAMU
- FAMU has six standing committees and three special committees
- Large number of committees affects how Board operates
- Number of committees members serve on impacts effectiveness
- Committees should address:
    - strategic plan
    - major issues
    - performance measures/metrics
- Time in BOT meetings should be used more efficiently
- Align committee assignments with members' interests and skill sets
- Under current structure:
    - two (2) members serve on five (5)committees
    - three (3) serve on four (4) committees

Current Committee Structure

FLORIDA A&M UNIVERSITY
FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY

Board of Trustees Committee Assignments

Trustees	Standing Committees						Special Committees		
	Student Affairs	Facilities Planning	Budget And Finance	Academic Affairs	Governance	Audit	Presidential Evaluation	Direct Support	Athletics
Carter	✓			Chair			✓		
Dortch				✓				Chair	✓
Grable		✓						✓	✓
Lawrence	✓			✓			✓		✓
Lawson Chair		✓	Chair					✓	Chair
McCoy		✓	✓		Chair	✓	✓		
Mills			✓	✓	✓				
Moore		Chair			✓		Chair		
Perry	✓			✓	✓				
Reed			✓		✓	✓		✓	
Smith				✓		✓	✓	✓	✓
Washington	Chair		✓			Chair			
Woody	✓	✓				✓			

BOT REPS: **FAMU NAA – Trustee Woody**   **FAMU Foundation – Trustee Lawrence**   **Rattler Boosters – Trustee Dortch**

8/19/16

Attributes of Proposed Structure

- Combine the following committee:
  - Student Affairs and Academic Affairs
  - Budget and Finance and Facilities Planning
  - Governance and Special Committee on Presidential Evaluation
- Establish a Performance Measure and Strategic Planning Committee
- Trustees should serve on no more than three committees
- Trustees should chair no more than one committee
- Align Trustees interests and skills sets with committee assignments

Comparison of Existing v. Proposed

Existing Committees

Standing

- Student Affairs
- Academic Affairs
- Governance
- Budget and Finance
- Facilities Planning
- Audit

Special

- Presidential Evaluation
- DSO
- Athletics

Proposed Committees

Standing

- Academic and Student Affairs
- Governance (including Presidential Evaluation)
- Budget and Facilities
- Audit
- Strategic Planning (Performance Measures/Funding)

Special

- DSO
- Athletics

Proposed Committee Structure

Trustees	Standing Committees					Special Committees	
	Academic and Student Affairs	Budget and Facilities	Governance & Pres. Evaluation	Audit	Perform. Mea. Strategic Plan	DSO	Athletics
Carter							
Dortch							
Grable							
Lawrence							
Lawson, Chair							
McCoy							
Mills							
Moore							
Perry							
Reed							
Smith							
Washington							
Woody							

Discussion