

**Florida Agricultural and Mechanical University
Board of Trustees**



**MEETING MINUTES
February 20, 2017**

Florida A&M University Board of Trustees chair Kelvin Lawson called the meeting to order. Attorney Barge-Miles called the roll and a quorum was established. The following trustees were present: Justin Bruno, Matthew Carter, Thomas Dortch, Bettye Grable, David Lawrence, Kelvin Lawson, Gary McCoy, Harold Mills, Kimberly Moore, Belvin Perry, Nicole Washington, and Robert Woody. Trustee Craig Reed was not present due to a previous work commitment.

Chair Lawson indicated that the first item of business was a closed-session for collective bargaining. Attorney Shira Thomas provided instructions. Trustee Dortch moved that the Board proceed to its closed-session. It was seconded by Trustee Carter and the motion carried. The Board returned from its closed-session and Trustee McCoy moved that the Board go into a recess. The motion was seconded by Trustee Moore and the motion carried.

Chair Lawson called the Board meeting back to order and a quorum was confirmed. He recognized Trustee McCoy for the Governance Committee report. Trustee McCoy reported that the Governance Committee recommended approval of amendments to the FAMU-UFF Collective Bargaining Agreement. Trustee McCoy then moved approval of the Committee's recommendation. The motion was seconded by Trustee Dortch and the motion carried.

Trustee Grable then addressed the Board. She stated that she wanted the Board to know that faculty members recognize that performance equals promotion. She indicated that even when the faculty does not receive raises, they push on and do their jobs. Trustee Grable emphasized that the raise was overdue. She said that the Board must understand that the faculty members are very highly educated people who understand their responsibilities. She also stated that the faculty members don't just come to work to get a pay check, they work. Trustee Grable said that she wants this understood by all Board members.

Chair Lawson stated that the raise was approved for all the right reasons and that the Board recognizes the challenging role of the faculty and the significant contributions faculty continue to make to the institution.

Trustee Bruno stated that students currently evaluate faculty at the end of the semester. He suggested that if the University is going to move in the direction of performance affecting faculty salaries, it needs to be a priority that students' perspectives are taken into consideration. He said that students need to know that their input matters.

Next, Chair Lawson recognized Trustee Moore for the Budget, Finance, and Facilities Committee report. Trustee Moore reported that the Committee met and recommended approval of the architect's contract. She then moved approval. The motion seconded by Trustee Dortch and the motion carried.

With no further business, the meeting adjourned.