

FLORIDA **A&M** UNIVERSITY

2015/2016 Presidential Evaluation Summary

Board Responses	Carter	Dortch	Grable	Lawrence	Lawson	McCoy	Mills	Moore	Perry	Reed	Smith	Washington	Woody	Rating		Average Rating	Total Responses
														Exceeds	Meets		
Annual Priorities and Goals	2-Meets	2 - Meets	3-Does Not Meet	2 - Meets	2.5 -Barely Meets	2 - Meets	1 - Exceeds	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	1 11 1	(26.5) 2.04 - Meets	13
Strategic Leadership	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	1 - Exceeds	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	1 5 7	(32) 2.46 - Meets	13
Educational Leadership	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	0 9 4	(30) 2.31 - Meets	13
Organizational Management	2 - Meets	3 – Does Not Meet	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	1 - Exceeds	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	1 6 6	(31) 2.38 - Meets	13
Financial Management	3 -Does Not Meet	3 – Does Not Meet	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	2 - Meets	1 - Exceeds	3 –Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	1 8 4	(29) 2.23 - Meets	13
Work Plan	2 - Meets	2 - Meets	1 - Exceeds	2 - Meets	2 - Meets	1 - Exceeds	2 - Meets	2 - Meets	2 - Meets	2 - Meets	1 - Exceeds	2 - Meets	2 - Meets	2 - Meets	3 10 0	(23) 1.77 - Meets	13
Fund Raising	2 - Meets	2 - Meets	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	DNR	2 - Meets	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	0 7 5	(29) 2.42 - Meets	12
External Relations	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	0 4 9	(35) 2.69 – Does Not Meet	13
Internal Relations	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	3 – Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	0 5 8	(34) 2.62 – Does Not Meet	13
Board and Governance Relations	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	3 – Does Not Meet	3 -Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	3 –Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	0 3 10	(36) 2.77 – Does Not Meet	13
Personal Characteristics and Values	3 -Does Not Meet	3 – Does Not Meet	2 - Meets	3 – Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	2 - Meets	2 - Meets	3 -Does Not Meet	3 -Does Not Meet	3 -Does Not Meet	0 4 9	(35) 2.69 – Does Not Meet	13

DNR Denotes – Did Not Rate

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2015/2016 Presidential Evaluation Summary

Responses	Annual Goals and Priorities	Strategic Leadership	Educational Leadership	Organizational Management	Financial Management	Work Plan	Funding Raising	External Relations	Internal Relations	Board and Governance Relations	Personal Characteristics and Values
President Mangum	1-Exceeds	2-Meets	1-Exceeds	2-Meets	1-Exceeds	1-Exceeds	2-Meets	2-Meets	2-Meets	2-Meets	2-Meets
Board of Trustees	2-Meets	2-Meets	2-Meets	2-Meets	2-Meets	2-Meets	2-Meets	3-Does Not Meet	3-Does Not Meet	3-Does Not Meet	3-Does Not Meet

Methodology:

Per the Board action taken March 10, 2016 amending the methodology used to determine the average score, the score for each performance area is determined by dividing the combined scores of each evaluator by the number of evaluators responding.

DRAFT