



**FAMU Board of Trustees
Special Committee on the College of Law
June 2, 2021**



- Recruiting and retaining the strongest student body possible in line with our access mission
- Bar pass rates consistently above 80%
- Job placement in bar required or JD advantage jobs consistently above our competitors
- Community engagement resulting in increased support for the College's initiatives

- Update on Key Performance Indicators
- Update on Admissions
- Update on Retention and Bar Preparation
- Update on job placement
- Update on community engagement
- Looking forward to 2021-2022
- Consultant
- Q&A

Key Performance Indicators

Metric	Rationale for Use	Current Data		Goal	Trend
Admissions					
LSAT (median)	LSAT scores are correlated with Bar passage rates. COL scores are significantly lower than peers.	<u>FAMU</u> Fall 2020: 147 Fall 2019: 146 Fall 2018: 146	<u>SUS Peers</u> Fall 2020: 161 Fall 2019: 160 Fall 2018: 159.6	Fall 2021: 148 Fall 2022: 150	↑
UG GPA (Median)	Undergraduate GPAs are correlated with Bar passage rates. COL scores are significantly lower than peers.	<u>FAMU</u> Fall 2020: 3.30 Fall 2019: 3.11 Fall 2018: 3.09	<u>SUS Peers</u> Fall 2020: 3.74 Fall 2019: 3.71 Fall 2018: 3.66	Fall 2021: 3.30 Fall 2022: 3.35 Fall 2023: 3.40	↑
Size of Entering Cohort	Reducing the size of the cohorts will allow the COL to be more selective in admissions and increase the efficacy of resources allocated for instruction and academic support.	<u>FAMU</u> Fall 2020: 112 Fall 2019: 209 Fall 2018: 193		Fall 2021: 130 Fall 2022: 130	↑
Retention					
Median GPA of First-Year Fall Cohort	First-year GPA is strongly correlated with Bar passage rates (most Bar content is taught in first year of the law school curriculum).	<u>First Semester</u> 2020: 2.51 2019: 2.48 2018: 2.51 2017: 2.42	<u>First Year</u> 2020-21: 2019-20: 2.60 2018-19: 2.55 2017-18: 2.44	Increase the number of students at or below the median utilizing support resources.	↔
Non-Academic Attrition Rates	Measures the percentage of students in good standing who leave COL after the first year (many are recruited by other law schools)	2019-20: 4.62% 2018-19: 8.8% 2017-18: 10.1% 2016-17: 9.8%		2020-21: <5%	↑
Bar Exam Preparation and Outcomes					
Diagnostic Exam	A diagnostic exam is administered to students after completion of the foundational curriculum to assess mastery of content that will be tested on the bar exam (Barbri product).	<u>Cohort Composite Score</u> 2021: 50.9% 2020: 49.0% 2019: 51.5% 2018: 48.6%		TBD	↔
Bar Exam	The Bar Exam is administered two times per year. The pass rate on the February exam is typically lower.	<u>February</u> 2021: 70.6% 2020: 48.7% 2019: 45.5% 2018: 36.7% 2017: 46.2%	<u>July</u> 2020: 61.7% 2019: 61.1% 2018: 50.6% 2017: 51.3%	2020: 70% 2021: 75% 2022: 80%	↑

Year	Applicants	Admits	1 st Year Enrolled Students	Acceptance Rate	Yield Rate
2017	1247	659	219	52.85	33.23
2018	1230	602	187	48.94	31.06
2019	1204	604	210	50.17	34.77
2020	1310	443	112	33.82	25.28
Current	1326	229	82*	---	---

The College has had a very successful year from a student recruitment perspective. We received more applications, earlier in the cycle, and have seat deposits from over 60% of our target incoming class.

*Seat deposits.

Admissions

In line with our bar passage imperative, the College is on track to meet or exceed the goals set for the Fall 2021 cohort's incoming credentials.

Deposited at this time Year	25 th percentile LSAT	50 th percentile LSAT	75 th percentile LSAT	25 th percentile UGPA	50 th percentile UGPA	75 th percentile UGPA
2017 (108/219)	144	145	148	2.91	3.21	3.50
2018 (57/187)	145	147	148	2.84	3.13	3.57
2019 (68/210)	145	147	150	2.97	3.23	3.48
2020 (45/111)	145	147	150	3.01	3.33	3.53
Current Deposited (82/130)	146	148	152	3.28	3.48	3.69

Admissions

Cohort	Ethnicity					Gender		Residency
	AA	CAU	AS	HISP	OTHER	Females	Males	State
2021 (n=82)	40	19	0	22	1	61	21	Florida (54), AL, AZ, CA, CT, GA, IL, IN, LA, MD, MO, MS, NJ, PA, TN, TX, VA
2020 (n=112)	59	21	4	28	N/A	73	39	Florida (81), CA, GA, IL, MI, NC, NJ, NM, NY, PA, SC, TX
2019 (n=212)	109	57	5	39	2	137	75	Florida (152), AL, AZ, CA, DC, GA, IL, IN, MI, MO, NC, NE, NJ, NY, OK, PA, SC, TN, TX, VA, WA
2018 (n-189)	88	48	5	43	5	108	81	Florida (138), AL, CO, DC, GA, IN, LA, MD, MI, NC, NJ, NV, NY, OH, PA, TX, VA

While improving incoming credentials, the College has maintained its commitment to diversity.

- The College will offer \$# in retention scholarships aimed at retaining our highest performing first-year students.
- Added a writing component to the Upper Level Diagnostic in order to have another relevant data point to identify students who need additional support during law school.
- Assessing the bar success resources made available to students and alumni in order to streamline the offerings with a focus on efficacy.

Job Placement

FAMU Law	2016	2017	2018	2019	2020
Total in Class	120	133	131	129	165
Total Employed	87	102	90	98	118
Bar Pass	37.50%	45.86%	41.22%	42.64%	51.52%
JD Advantage	18.33%	9.77%	14.50%	17.83%	9.70%
Professional	15.00%	16.54%	8.40%	11.63%	10.30%
Non-Professional	0.83%	4.51%	4.58%	2.33%	0.61%
Undetermined	0.00%	0.00%	0.00%	0.78%	0.00%
LSF	0.83%	0.00%	0.00%	0.78%	0.00%
Grad Degree	0.83%	0.75%	5.34%	3.88%	5.45%
Not Seeking	1.67%	1.50%	2.29%	1.55%	1.21%
Seeking	15.00%	15.79%	17.56%	11.63%	13.33%
Unknown Status	10.00%	4.51%	5.34%	5.43%	6.06%

The College continues to increase its placement of students in bar pass required positions.

Community Engagement

INITIATIVE	RESULTS	IMPACT
Meet the FAM	41 Lunches/Meetings with 114 Legal, Business, Education, Non-profit Leaders	Improved Outreach and Exposure
Alumni Town Halls	Managing Partners from Top 20 Law Firms	\$25,000.00 Law Firm Scholarship Endowment
	10 Judges	Judicial Clerkship Opportunities
Alumni Town Halls	Group Town Hall with 60 Attendees	24 Alumni Mentors
	Individual Town Halls for Class of 2005, 2006, 2007 & 2008	Day of Giving \$6,000.00
Inaugural Mentoring Program	57 Pairs of Law Students and Lawyers	24 Alumni Mentors
		11 Judges as Mentors
		22 Lawyers Across the County and Across Legal Areas

- Improve the stability of the College to sustain and build upon 20/21 progress
- Improve the College's ability to make data-driven decisions
- Put an emergency preparedness structure in place

Scope of work: Provide a comprehensive review of the College's **academic and non-academic functions to identify areas of strength for further development and areas of weakness which would require retooling, reinvigorating, or reimagining.** This analysis will be used to inform the College's strategic planning processes. Most immediately, the analysis will be deployed to address the College's bar passage challenges. Ultimately, this analysis will be utilized as a key element to chart the College's way forward to a sustainable future in which the College is recruiting, enrolling, and supporting to bar and career success, a cohort of students in line with its important access mission. The consultant will provide a comprehensive, big-picture, data-driven analysis that will serve as a starting point for that important, future-facing project.

Barry Currier

- Class Evaluation Analysis
- Benchmarking Scholarship / Grant Funding

Questions?



FLORIDA A&M UNIVERSITY

Founded in 1887 as the State Normal College for Colored Students, Florida Agricultural and Mechanical University (FAMU) is the only historically state supported educational facility for African Americans in Florida. It has always been co-educational. In 1890, the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of Florida. west of its original location